

Des Moines Area Community College

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Board of Directors Meeting Minutes

2-8-2021

Board of Directors Meeting Minutes (February 8, 2021)

DMACC

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**Des Moines Area Community College
Board of Directors
Work Session**

February 8, 2021 – 2:00 P.M.

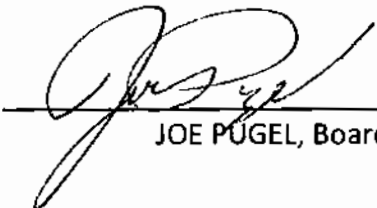
Electronic Meeting

AGENDA

1. Call to order.
2. Roll call.
3. Consideration of tentative agenda.
4. Budget Presentation; Ben Voaklander.
5. Review of Proposed FY 2022 Budget; Ben Voaklander.
6. Adjourn.

Board of Directors
Des Moines Area Community College

BUDGET WORK SESSION February 8, 2021	A work session of the Des Moines Area Community College Board of Directors was held electronically due to COVID-19 restrictions on February 8, 2021. Board Chair Joe Pugel called the meeting to order at 2:02 p.m.
ROLL CALL	<p>Members present: Fred Greiner, Kevin Halterman, Denny Presnall, Joe Pugel, Madelyn Tursi.</p> <p>Members absent: Fred Buie, Felix Gallagher, Jim Knott, Cheryl Langston.</p> <p>Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; faculty and staff.</p>
CONSIDERATION OF TENTATIVE AGENDA	Tursi moved; seconded by Greiner to approve the tentative agenda as presented. Motion passed unanimously. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.
BUDGET PRESENTATION	Ben Voaklander, Controller, presented the annual budget update.
REVIEW OF PROPOSED FY 2022 BUDGET	Controller Ben Voaklander reviewed the FY 2022 Proposed Budget, and Executive Director Kim Didier provided an update on the Legacy Plaza Reinvestment Plan.
ADJOURN	Tursi moved to adjourn; seconded by Halterman. Motion passed unanimously and at 3:58 pm, Board Chair Pugel adjourned the meeting. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.



JOE PUGEL, Board Chair



CAROLYN FARLOW, Board Secretary

Board of Directors
Des Moines Area Community College

Regular Board Meeting
February 8, 2021 – 4:00 p.m.

Electronic Meeting

Agenda

1. Call to order.
2. Roll call.
3. Consideration of tentative agenda.
4. Public comments.
5. Presentation: Karen Stiles; Strategic Plan
6. Consent Items.
 - a. Consideration of minutes from December 14, 2020 Annual and Regular Board Meeting.
 - b. Human Resources report.
 - c. Consideration of payables.
7. Board Report 21-001. Authorization for Filing and Publication (not final approval) of the Proposed FY 2022 General and Plant Fund Budgets (Funds 1, 2, and 7) and establishment of a date for the Public Hearing on said budgets.
8. Board Report 21-002. Designation and Approval of ACE Program.
9. Board Report 21-003. Approval of Membership for the DMACC Foundation Board of Directors.
10. Board Report 21-004. DMACC Facility Naming.
11. Board Report 21-005. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **Pella Corporation - Carroll, Project #2.**

12. Board Report 21-006. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **The Well Resource Center, Project #1.**
13. Board Report 21-007. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Absolute Group, Inc.**
14. Board Report 21-008. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **EnSoft Corporation, Project #2.**
15. Board Report 21-009. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Siegwerk USA Inc.**
16. Board Report 21-010. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **The Patrick Riley LLC dba Rainbow International of Winterset.**
17. Board Report 21-011. Approve Revised Mission, Vision and Values.
18. Presentation of Financial Report.
19. President's Report.
20. Campus Updates.
21. Committee Reports.
22. Board Members' Reports.
23. Information Items:
 - February 19 – College Closed for In-service Day.
 - March 8 – Board Meeting; DMACC Newton Campus; 4:00 p.m.
24. Adjourn.

**Board of Directors
Des Moines Area Community College**

REGULAR MEETING February 8, 2021	The regular meeting of the Des Moines Area Community College Board of Directors was held electronically due to COVID-19 restrictions on February 8, 2021. Board Chair Joe Pugel called the meeting to order at 4:03 p.m.
ROLL CALL	<p>Members present: Fred Greiner, Kevin Halterman, Denny Presnall, Joe Pugel, Madelyn Tursi.</p> <p>Members absent: Fred Buie, Felix Gallagher, Jim Knott, Cheryl Langston.</p> <p>Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; Greg Martin, Board Treasurer; faculty and staff.</p>
CONSIDERATION OF REVISED AGENDA	Board Chair Joe Pugel announced that the location of our March Board of Directors meeting was being moved from Newton to Ankeny, with an option of joining the meeting via Zoom. Tursi moved; seconded by Halterman to approve the revised agenda. Motion passed unanimously. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.
PUBLIC COMMENTS	None.
PRESENTATION	Karen Stiles, Chief Innovation Officer, thanked everyone throughout the College for their participation in our strategic planning process. Stiles then introduced Jeff Kappen with Drake University. Kappen presented a strategic planning overview, shared our progress to date, and reviewed the timeline and next steps.
CONSENT ITEMS	<p>Tursi moved; seconded by Greiner to approve the consent items: a) Minutes from the December 14, 2020 Annual and Regular Board Meeting; b) Human Resources report and Addendum (Attachment #1); and c) Payables (Attachment #2).</p> <p>Motion passed unanimously. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.</p>
APPROVE SETTING PUBLIC HEARING DATE FOR FY2022 GENERAL AND PLANT FUND BUDGETS	<p><u>Board Report 21-001.</u> Halterman moved; seconded by Tursi recommending that the Board adopt a motion authorizing filing and publication of the proposed FY2022 General and Plant Fund Budgets (Funds 1, 2, and 7) and setting the public hearing on March 8, 2021.</p> <p>Motion passed on a roll call vote. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.</p>

APPROVAL OF ACE PROGRAM – Applied Engineering Technology	<p><u>Board Report 21-002.</u> Tursi moved; seconded by Greiner recommending that the Board adopt a motion designating the Applied Engineering Technology program as an ACE program.</p> <p>Motion passed on a roll call vote. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.</p>
APPROVE DMACC FOUNDATION BOARD MEMBERS	<p><u>Board Report 21-003.</u> Tursi moved; seconded by Presnall recommending that the Board approve the members to the DMACC Foundation Board of Directors.</p> <p>Motion passed unanimously. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.</p>
DMACC FACILITY NAMING	<p><u>Board Report 21-004.</u> Halterman moved; seconded by Greiner recommending that the Board approve the naming rights to MidAmerican Energy Company to name the Urban Campus Expansion commons area as the MidAmerican Energy Company Commons and approve the naming rights to the following spaces at the DMACC Carroll Campus: James and Marjorie Knott Commons – Exhibition Space/Room and McLaughlin Family Companies – Welding Shop.</p> <p>Motion passed unanimously. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.</p>
APPROVE RETRAINING OR TRAINING AGREEMENTS	<p>Presnall moved; seconded by Tursi to approve Items #11-16 as one consent item. Motion passed on a roll call vote. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.</p>
<i>Pella Corporation - Carroll, Project #2.</i>	<p><u>Board Report 21-005.</u> Attachment #3. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under Chapter 260C, Code of Iowa, for Pella Corporation - Carroll, Project #2.</p>
<i>The Well Resource Center, Project #1</i>	<p><u>Board Report 21-006.</u> Attachment #4. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under Chapter 260C, Code of Iowa, for The Well Resource Center, Project #1.</p>
<i>Absolute Group, Inc.</i>	<p><u>Board Report 21-007.</u> Attachment #5. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under Chapter 260F, Code of Iowa, for Absolute Group, Inc.</p>
<i>EnSoft Corporation, Project #2</i>	<p><u>Board Report 21-008.</u> Attachment #6. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under Chapter 260F, Code of Iowa, for EnSoft Corporation, Project #2.</p>

Siegwerk USA Inc.

Board Report 21-009. Attachment #7. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Siegwerk USA Inc.**

*The Patrick Riley LLC
dba Rainbow
International of
Winterset*

Board Report 21-010. Attachment #8. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **The Patrick Riley LLC dba Rainbow International of Winterset.**

APPROVE REVISED
MISSION, VISION AND
VALUES

Board Report 21-011. Pugel moved; seconded by Halterman recommending that the Board approve the revised Mission, Vision and Values.

Motion passed unanimously. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.

FINANCIAL REPORT

Ben Voaklander, Controller, presented the January 2021 Financial Report as seen in Attachment #9 to these minutes.

CAMPUS UPDATES

The following Deans and Provosts provided updates on activities and events at their campus/department: Anne Howsare Boyens, Joe DeHart, Drew Nelson, Tony Paustian, and Jenny Foster.

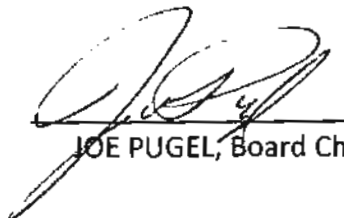
COMMITTEE REPORTS

None.

ADJOURN

Halterman moved; seconded by Tursi to adjourn. Motion passed unanimously and at 5:31 p.m. Board Chair Pugel adjourned the meeting. Aye- Greiner, Halterman, Presnall, Pugel, Tursi. Nay-none.


CAROLYN FARLOW, Board Secretary


JOE PUGEL, Board Chair

AGENDA ITEM

Human Resources Report

BACKGROUND

I. New Employee

Replacement Position

1. **Melton, Jacqueline**
Instructor, Nurse Aide
Ankeny Campus
Annual Salary: \$48,658
Effective Date: January 13, 2021
Continuing Contract

II. Resignation

1. **Burrows, Barbara**
Instructor, Mathematics
Ankeny Campus
Effective: June 30, 2021

RECOMMENDATION

It is recommended that the Board accepts the President's recommendation as to the above personnel actions.

Robert J. Denson, President

ADDENDUM

Human Resources Report

BACKGROUND

I. Early Retirement

- 1. Hammond, Diane**
Professor, Nursing
Ankeny Campus
Effective: July 1, 2021

RECOMMENDATION

Granting the above early retirement requests is not detrimental to an academic program. It is moved that the Board accept the President's recommendation as to the above personnel actions.

Robert J. Denson, President

Report: FWRR040
Date: 01/25/2021
Time: 09:41 AM

Des Moines Area Comm College
List of checks over \$2,500.00 from 02-DEC-2020 to 24-JAN-2021

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Airgas North Central	663039	\$3,603.60	\$307.92	6322	Jasper County Career	Materials & Supplies
			\$1,895.69	6460	Continuing Ed, Manuf	Other Materials and
			\$334.38	6322	WTED - Welding	Materials & Supplies
			\$38.34	6322	Auto Service	Materials & Supplies
			\$35.64	6322	WTED - Welding	Materials & Supplies
			\$416.08	6322	WTED - Welding	Materials & Supplies
			\$143.91	6322	WTED - Welding	Materials & Supplies
			\$431.64	6322	WTED - Welding	Materials & Supplies
All Makes Office Interior	663040	\$16,704.47	\$16,704.47	6323	Boone Multi Purpose	Minor Equipment
Allender Butzke Engineers	663041	\$7,317.39	\$721.68	6015	Urban Student Center	Consultant's Fees
			\$1,538.12	6015	Carroll Welding Buil	Consultant's Fees
			\$1,553.68	6015	Urban Student Center	Consultant's Fees
			\$821.71	6015	Urban Student Center	Consultant's Fees
			\$819.48	6015	Bldg 13-Automotive R	Consultant's Fees
			\$1,862.72	6015	Carroll Welding Buil	Consultant's Fees
American Heritage Life In	663043	\$4,493.98	\$1,896.50	2286	Payroll Office	Accident Insurance P
			\$899.36	2287	Payroll Office	Cancer Insurance Pay
			\$93.20	2289	Payroll Office	Hospitalization Insu
			\$1,604.92	2288	Payroll Office	Critical Illness Ins
Capital Sanitary Supply C	663050	\$2,732.11	\$746.58	6410	Custodial	Janitorial Materials
			\$161.38	6410	Custodial	Janitorial Materials
			\$97.02	6410	Custodial	Janitorial Materials
			\$38.44	6410	Custodial	Janitorial Materials
			\$166.67	6377	Custodial	Materials/Supplies f
			\$16.10	6377	Custodial	Materials/Supplies f
			\$1,344.40	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$161.52	6377	Custodial	Materials/Supplies f

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Cassandra R Halls	663051	\$3,160.00	\$3,160.00	6015	Softskills Training	Consultant's Fees
CenturyLink	663053	\$3,894.80	\$3,894.80	6150	Campus Communication	Communications
City of Ankeny	663055	\$10,864.36	\$2,415.90	6190	Utilities	Utilities
			\$74.45	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$3,078.75	6190	Utilities	Utilities
			\$31.65	6190	Utilities	Utilities
			\$32.87	6190	Utilities	Utilities
			\$3,037.76	6190	Utilities	Utilities
			\$98.75	6190	Utilities	Utilities
			\$236.63	6190	Utilities	Utilities
			\$86.60	6190	Utilities	Utilities
			\$74.45	6190	Utilities	Utilities
			\$30.44	6190	Utilities	Utilities
			\$800.98	6190	Physical Plant Opera	Utilities
			\$603.78	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$74.45	6190	Utilities	Utilities
Computer Comforts, Inc	663057	\$14,516.64	\$14,516.64	6323	Urban Student Ctr-Fu	Minor Equipment
Delta Dental Plan of Iowa	663063	\$4,059.80	\$4,059.80	2285	Payroll Office	Vision Insurance Pay
Des Moines Water Works	663065	\$3,083.98	\$386.84	6190	Physical Plant Opera	Utilities
			\$656.89	6190	Physical Plant Opera	Utilities
			\$418.32	6190	Utilities	Utilities
			\$1,497.22	6190	Utilities	Utilities
			\$124.71	6190	Utilities	Utilities

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
FHEG Ankeny Bookstore #10	663068	\$16,427.00	\$11,854.00	4550	Web Based Instructio	Textbooks
			\$508.00	6322	Web Based/Online Lea	Materials & Supplies
			\$3,815.00	4550	Web Based Instructio	Textbooks
			\$250.00	6322	Web Based/Online Lea	Materials & Supplies
Gov Connection Inc	663072	\$33,110.54	\$12,198.62	6323	Office of VP, Info S	Minor Equipment
			\$20,911.92	6323	Office of VP, Info S	Minor Equipment
Heartland Finishes Inc	663075	\$5,328.38	\$5,328.38	6090	Testing Center Remod	Maintenance/Repair o
Holmes Murphy & Associat	663077	\$18,780.70	-\$6,296.00	5910	Workers Compensation	Workmen's Comp Insur
			\$13,492.00	6180	Tort Insurance	Insurance
			\$628.00	5910	Workers Compensation	Workmen's Comp Insur
			\$4,913.10	6180	Non Tort Insurance	Insurance
			\$6,004.90	6180	Tort Insurance	Insurance
			\$38.70	5910	Workers Compensation	Workmen's Comp Insur
Iowa Department of Transp	663081	\$4,100.11	\$4,100.11	6322	Civil Engineering Te	Materials & Supplies
Kelly Services Inc	663087	\$3,442.70	\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
			\$2,038.70	6269	United Way-Evelyn Da	Other Company Servic
Lenovo Inc	663089	\$6,975.00	\$225.00	6323	Equipment Replacemen	Minor Equipment
			\$6,750.00	6323	Urban Student Ctr-Te	Minor Equipment
Lincoln National Life Ins	663090	\$77,655.74	\$18,691.04	2254	Payroll Office	Long Term Disability
			\$1,576.50	2259	Payroll Office	Dep Supp Life Ins Pa
			\$3,099.35	2258	Payroll Office	Spouse Opt Life Ins
			\$10,052.85	2257	Payroll Office	Emp Opt Life Ins Pay
			\$12,084.74	2256	Payroll Office	ST Disability - B In
			\$5,522.76	2255	Payroll Office	ST Disability - A In

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Lincoln National Life Ins	663090	\$77,655.74	\$26,628.50	2253	Payroll Office	Basic Life Insurance
Man Up Iowa	663091	\$5,083.34	\$5,083.34	6269	United Way-Man Up Io	Other Company Servic
Mediacom	663092	\$3,037.32	\$3,037.32	6190	Boone Campus Housing	Utilities
MidAmerican Energy Co	663093	\$14,877.80	\$11,324.03	6190	Utilities	Utilities
			\$550.02	6190	Plant Operations - S	Utilities
			\$3,003.75	6190	Plant Operations - S	Utilities
MidAmerican Energy Co	663094	\$17,138.70	\$17,138.70	6190	Criminal Justice Tra	Utilities
Mythics Inc	663100	\$27,690.37	\$27,690.37	6265	Non Tort Equip Maint	Software Service Agr
New Century FS Inc	663102	\$3,338.01	\$746.99	6420	Transportation	Vehicle Materials an
			\$2,201.74	6420	Transportation	Vehicle Materials an
			\$389.28	6420	Transportation	Vehicle Materials an
OPN Architects	663104	\$20,595.96	\$180.00	6269	Newton Maytag Campus	Other Company Servic
			\$17,462.40	6269	Newton Maytag Campus	Other Company Servic
			\$1,334.70	6269	Newton Maytag Campus	Other Company Servic
			\$1,618.86	6269	Newton Maytag Campus	Other Company Servic
Premier Staffing Inc	663107	\$6,498.84	\$1,319.60	6269	Hy-Vee-Summer Youth/	Other Company Servic
			\$1,107.20	6269	Financial Empowermen	Other Company Servic
			\$1,080.00	6269	Principal Foundation	Other Company Servic
			\$2,992.04	6269	United Way-Evelyn Da	Other Company Servic
Reserve Account	663110	\$60,000.00	\$60,000.00	6230	Mail Service	Postage and Expediti
Reynolds & Reynolds Inc	663112	\$5,000.00	\$5,000.00	2250	DMACC Self-funded In	Health Insurance Pay

Report: FWRR040
Date: 01/25/2021
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Sirius Computer Solutions	663118	\$5,889.06	\$5,889.06	6265	Non Tort Equip Maint	Software Service Agr
Summerfield Hotel LLC	663120	\$3,360.00	\$3,360.00	6269	Continuing Ed, 2 Day	Other Company Servic
Systems Management and Ba	663122	\$10,000.00	\$4,000.00	6019	Bldg 13-Automotive R	Prof Svcs-Individual
			\$6,000.00	6019	Boone Multi-Purpose	Prof Svcs-Individual
Thomas Green Consulting L	663124	\$3,225.00	\$3,225.00	6015	Softskills Training	Consultant's Fees
VanWall Equipment Inc	663126	\$10,000.00	\$10,000.00	6220	Dallas County Farm O	Rental of Equipment
Veel Hoeden Consulting LL	663127	\$6,820.00	\$6,820.00	6015	Softskills Training	Consultant's Fees
Verizon Wireless	663128	\$33,074.04	\$141.77	6150	Office of the Presid	Communications
			\$74.46	6150	Custodial	Communications
			\$47.23	6150	Physical Plant Opera	Communications
			\$1,689.38	6150	WLAN Support	Communications
			\$50.88	6150	Motorcycle and Moped	Communications
			\$90.89	6150	Office of Dir, Marke	Communications
			\$479.95	6150	Ankeny Career Academ	Communications
			\$100.89	6150	Judicial Office	Communications
			\$140.00	6150	Manufacturing Techno	Communications
			\$47.23	6150	Web Based/Online Lea	Communications
			\$311.88	6150	Southridge Miscellan	Communications
			\$152.64	6150	Global & Comm Engage	Communications
			\$600.15	6150	YouthBuild Project	Communications
			\$50.88	6150	Office of Exec Dir,	Communications
			\$875.08	6150	Library	Communications
			\$40.01	6150	Boone Athletic Depar	Communications
			\$120.07	6150	Volleyball	Communications
			\$30.02	6150	Veterinary Technician	Communications

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VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
Verizon Wireless	663128	\$33,074.04	\$50.88	6150	Admission Processing	Communications
			\$101.76	6150	Special Needs	Communications
			\$172.64	6150	Story County Academy	Communications
			\$45.01	6150	Baseball Booster Clu	Communications
			\$60.88	6150	Jasper County Career	Communications
			\$98.11	6150	Office Exec Dir, Ins	Communications
			\$1,032.52	6150	Equipment Replacemen	Communications
			\$50.88	6150	Plant Operations - S	Communications
			\$325.28	6150	WTED-General Exp	Communications
			\$537.10	6150	TSA Officer Educatio	Communications
			\$40.01	6150	Honors Program	Communications
			\$40.01	6150	Softball Booster Clu	Communications
			\$203.52	6150	Non Tort Security In	Communications
			\$60.88	6150	Water Treatment	Communications
			\$214.88	6150	Southridge Credit Op	Communications
			\$319.19	6150	Recruiting	Communications
			\$50.88	6150	YouthBuild Project	Communications
			\$270.75	6150	Non Tort Security In	Communications
			\$37.23	6150	Transportation Insti	Communications
			\$47.23	6150	Heating/AC/Refrig Te	Communications
			\$50.88	6150	Office of Dean, Heal	Communications
			\$60.88	6150	Student Records/Serv	Communications
			\$111.76	6150	Office of Exec Dean,	Communications
			\$121.76	6150	Office of Exec Dean,	Communications
			\$60.88	6150	Office of Exec Dean,	Communications
			\$60.88	6150	Associate Dean, Urba	Communications
			\$40.01	6150	Office of Exec Dean,	Communications
			\$149.75	6150	Office of Exec Dean,	Communications
			\$282.52	6150	Office of the Dir, P	Communications
			\$88.11	6150	Transportation	Communications
			\$45.01	6150	Safety Committee	Communications

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VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
Verizon Wireless	663128	\$33,074.04	\$111.76	6150	Physical Plant Opera	Communications
			\$148.99	6150	Physical Plant Opera	Communications
			\$50.88	6150	Office of Exec Dir,	Communications
			\$63.25	6150	United Way-COVID Eve	Communications
			\$50.88	6150	Perry Operations	Communications
			\$101.76	6150	Boone Campus Housing	Communications
			\$54.12	6150	Newton-Lease Operati	Communications
			\$81.54	6150	GEAR UP Program/Iowa	Communications
			\$4,001.02	6150	COVID19 CARES Act-Fi	Communications
			\$8,613.50	6150	COVID19 CARES Act-Fi	Communications
			\$5,613.22	6150	COVID19 CARES Act-Fi	Communications
			\$80.20	6150	IA College Aid-Carro	Communications
			\$0.88	6150	DOL-Job Corp Scholar	Communications
			\$617.09	6150	Career Advantage-Enr	Communications
			\$47.23	6150	Workforce Developmen	Communications
			\$437.17	6150	Economic Development	Communications
			\$48.90	6150	Utilities	Communications
			\$203.52	6150	Trail Point-Facility	Communications
			\$60.88	6150	GED Testing	Communications
			\$80.02	6150	Library	Communications
			\$138.42	6150	Grounds	Communications
			\$765.94	6150	Mechanical Maintenanc	Communications
			\$186.22	6150	Physical Plant Opera	Communications
			\$80.02	6150	Equipment Replacemen	Communications
			\$50.88	6150	Office of Exec Dir,	Communications
			\$37.23	6150	Continuing Ed, 2 Day	Communications
			\$47.23	6150	Continuing Ed, Trade	Communications
			\$37.23	6150	Director, Nursing	Communications
			\$101.76	6150	Office of Dean, Scie	Communications
			\$50.88	6150	Physical Plant Opera	Communications
			\$58.48	6150	Upward Bound Year 27	Communications

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Verizon Wireless	663128	\$33,074.04	\$111.76	6150	Special Projects	Communications
			\$117.35	6150	Vice President, Enro	Communications
			\$106.95	6150	CPI Office	Communications
			\$655.17	6150	Civil Engineering Te	Communications
			\$74.46	6150	Dental Assistant	Communications
			\$111.76	6150	Respiratory Therapy	Communications
Vertex Software	663129	\$12,839.22	\$367.50	6269	Vertex Software #1 2	Other Company Servic
			\$223.08	6269	Vertex Software #1 2	Other Company Servic
			\$5.63	6269	Vertex Software #1 2	Other Company Servic
			\$4,302.48	6269	Vertex Software #1 2	Other Company Servic
			\$470.80	6269	Vertex Software #1 2	Other Company Servic
			\$841.32	6269	Vertex Software #1 2	Other Company Servic
			\$2,649.15	6269	Vertex Software #1 2	Other Company Servic
			\$453.12	6269	Vertex Software #1 2	Other Company Servic
			\$1,103.40	6269	Vertex Software #1 2	Other Company Servic
			\$1,369.86	6269	Vertex Software #1 2	Other Company Servic
			\$336.56	6269	Vertex Software #1 2	Other Company Servic
			\$576.90	6269	Vertex Software #1 2	Other Company Servic
			\$139.42	6269	Vertex Software #1 2	Other Company Servic
Vertex Software	663130	\$48,496.90	\$1,970.10	6269	Vertex Software #1 2	Other Company Servic
			\$1,522.73	6269	Vertex Software #1 2	Other Company Servic
			\$8,585.03	6269	Vertex Software #2 2	Other Company Servic
			\$7,046.14	6269	Vertex Software #2 2	Other Company Servic
			\$817.40	6269	Vertex Software #2 2	Other Company Servic
			\$258.42	6269	Vertex Software #2 2	Other Company Servic
			\$233.36	6269	Vertex Software #2 2	Other Company Servic
			\$1,586.20	6269	Vertex Software #2 2	Other Company Servic
			\$144.24	6269	Vertex Software #2 2	Other Company Servic
			\$488.97	6269	Vertex Software #2 2	Other Company Servic

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Vertex Software	663130	\$48,496.90	\$288.48	6269	Vertex Software #2 2	Other Company Servic
			\$2,428.80	6269	Vertex Software #2 2	Other Company Servic
			\$2,189.28	6269	Vertex Software #2 2	Other Company Servic
			\$2,271.83	6269	Vertex Software #1 2	Other Company Servic
			\$2,138.15	6269	Vertex Software #1 2	Other Company Servic
			\$2,027.77	6269	Vertex Software #1 2	Other Company Servic
			\$14,500.00	6269	Vertex Software #1 2	Other Company Servic
Your Clear Next Step LLC	663134	\$17,953.00	\$10,914.00	6015	Softskills Training	Consultant's Fees
			\$2,250.00	6015	Softskills Training	Consultant's Fees
			\$2,250.00	6015	Softskills Training	Consultant's Fees
			\$2,539.00	6015	Softskills Training	Consultant's Fees
ABC Virtual Communication	663142	\$3,242.11	\$689.55	6269	Office of Exec Dir,	Other Company Servic
			\$2,552.56	6265	Non Tort Equip Maint	Software Service Agr
Alliant Energy	663148	\$20,375.92	\$20,375.92	6190	Newton-Lease Operati	Utilities
Ames Municipal Utilities	663150	\$3,200.36	\$3,200.36	6190	Utilities	Utilities
Ascend Learning Holdings	663154	\$6,860.00	\$755.00	6269	WTED - Nursing	Other Company Servic
			\$410.00	6269	WTED - Nursing	Other Company Servic
			\$485.00	6269	WTED - Nursing	Other Company Servic
			\$120.00	6269	WTED - Nursing	Other Company Servic
			\$5.00	6269	WTED - Nursing	Other Company Servic
			\$1,185.00	6269	WTED - Nursing	Other Company Servic
			\$100.00	6269	WTED - Nursing	Other Company Servic
			\$115.00	6269	WTED - Nursing	Other Company Servic
			\$630.00	6269	WTED - Nursing	Other Company Servic
			\$460.00	6269	WTED - Nursing	Other Company Servic
			\$2,595.00	6269	WTED - Nursing	Other Company Servic

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
AVI Systems	663157	\$44,309.38	\$6,650.68	6323	IA DOT Administrativ	Minor Equipment
			\$6,650.70	6323	Technical Update Equ	Minor Equipment
			\$7,268.05	6323	Technical Update Equ	Minor Equipment
			\$916.58	6060	Non Tort Equip Maint	Maintenance/Repair o
			-\$5,783.80	6323	Urban Student Ctr-Te	Minor Equipment
			\$28,607.17	6323	Urban Student Ctr-Te	Minor Equipment
BSN Sports	663165	\$11,876.14	\$59.97	6322	Booster Club	Materials & Supplies
			\$6,888.31	6322	Men's Basketball	Materials & Supplies
			\$406.60	6322	Men's Basketball	Materials & Supplies
			\$909.82	6322	Men's Basketball	Materials & Supplies
			-\$166.03	6322	Volleyball	Materials & Supplies
			\$2,173.50	6322	Men's Basketball	Materials & Supplies
			\$1,218.26	6322	Men's Basketball	Materials & Supplies
			\$190.00	6322	Volleyball	Materials & Supplies
			\$96.47	6322	Volleyball	Materials & Supplies
			\$99.24	6322	Men's Basketball	Materials & Supplies
Campus Town Apartments	663167	\$9,450.00	\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
Capital Sanitary Supply C	663169	\$4,622.14	\$694.01	6410	Physical Plant Opera	Janitorial Materials
			\$18.48	6410	Non Tort Security In	Janitorial Materials
			\$332.28	6410	Physical Plant Opera	Janitorial Materials
			\$591.69	6410	Physical Plant Opera	Janitorial Materials
			\$264.15	6410	Plant Operations - S	Janitorial Materials

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Capital Sanitary Supply C	663169	\$4,622.14	\$293.34	6410	Physical Plant Wareh	Janitorial Materials
			\$75.75	6410	Physical Plant Opera	Janitorial Materials
			\$676.32	6410	Custodial	Janitorial Materials
			\$90.57	6410	Custodial	Janitorial Materials
			\$8.50	6410	Custodial	Janitorial Materials
			\$168.61	6377	Custodial	Materials/Supplies f
			\$806.64	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$118.20	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$365.40	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$118.20	6410	COVID19 CARES Act-Fi	Janitorial Materials
Cardtronics USA Inc	663171	\$2,750.00	\$2,750.00	6269	Student ID Card Offi	Other Company Servic
CCS Presentation Systems	663178	\$7,965.00	\$7,965.00	6265	Non Tort Equip Maint	Software Service Agr
CDW Government Inc	663179	\$85,799.73	\$240.16	6265	Urban VIBE	Software Service Agr
			\$9,022.07	6265	Office of VP, Info S	Software Service Agr
			\$182.00	6265	Academic Achievement	Software Service Agr
			\$205.68	6265	LEAN Process Improve	Software Service Agr
			\$240.16	6265	United Way-Evelyn Da	Software Service Agr
			\$29.62	6322	Office of Controller	Materials & Supplies
			\$2,547.89	6265	Equipment Replacemen	Software Service Agr
			\$480.31	6265	Equipment Replacemen	Software Service Agr
			\$480.31	6265	Web Based/Online Lea	Software Service Agr
			\$240.16	6265	Graphic Design	Software Service Agr
			\$2,161.24	6265	Equipment Replacemen	Software Service Agr
			\$48,859.28	6265	Equip Replacement In	Software Service Agr
			\$21,110.85	6265	Technical Update Equ	Software Service Agr
CenturyLink	663180	\$3,105.86	\$3,105.86	6150	Campus Communication	Communications
Denman and Co LLP	663188	\$21,900.00	\$21,900.00	6011	Office of Controller	Auditor's Fees

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	NUMBER		AMOUNT	NUMBER		
DMACC Foundation	663198	\$9,000.00	\$1,000.00	6930	Baseball Booster Clu	Other Current Expens
			\$1,000.00	6930	Volleyball Booster C	Other Current Expens
			\$1,000.00	6930	Men's Basketball Spe	Other Current Expens
			\$1,000.00	6930	Softball Booster Clu	Other Current Expens
			\$1,000.00	6930	Womens' Basketball B	Other Current Expens
			\$3,000.00	6930	Booster Club	Other Current Expens
			\$1,000.00	6930	Golf Booster Club	Other Current Expens
FBG Service Corporation	663201	\$6,394.00	\$6,394.00	6030	Physical Plant Opera	Custodial Services
Fidelity and Guaranty Lif	663203	\$8,317.00	\$5,850.00	6269	Fidelity Life #3 260	Other Company Servic
			\$2,179.00	6269	Fidelity Life #3 260	Other Company Servic
			\$288.00	6269	Fidelity Life #3 260	Other Company Servic
Gay, Kelly K.	663204	\$3,200.00	\$3,200.00	6019	Continuing Ed, Manuf	Prof Svcs-Individual
Gov Connection Inc	663207	\$3,485.32	\$3,485.32	6323	Office of VP, Info S	Minor Equipment
Graham Construction Compa	663208	\$3,256.95	\$1,256.95	6269	Graham Constr Co #1	Other Company Servic
			\$2,000.00	6269	Graham Constr Co #1	Other Company Servic
Heartland Business System	663212	\$9,855.32	\$3,795.04	6323	Technical Update Equ	Minor Equipment
			\$1,884.96	6323	Urban Student Ctr-Te	Minor Equipment
			\$114.24	6323	Equipment Replacemen	Minor Equipment
			\$1,480.00	6269	Technical Update Equ	Other Company Servic
			\$2,581.08	6323	Technical Update Equ	Minor Equipment
Hy Vee Food Stores	663217	\$4,309.00	\$3,380.00	6269	Hy-Vee #2 260E Job S	Other Company Servic
			\$359.00	6269	Hy-Vee #3 260E JobSk	Other Company Servic
			\$570.00	6269	Hy-Vee #2 260E Mater	Other Company Servic
IP Pathways	663222	\$5,756.00	\$3,960.00	6269	Technical Update Equ	Other Company Servic

VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
IP Pathways	663222	\$5,756.00	\$1,796.00	6269	Technical Update Equ	Other Company Servic
Kaltura Inc	663226	\$6,250.00	\$6,250.00	6265	Office of Sr VP, Aca	Software Service Agr
Kelly Services Inc	663227	\$6,946.15	\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
			\$2,038.70	6269	United Way-Evelyn Da	Other Company Servic
			\$2,099.45	6269	United Way-Evelyn Da	Other Company Servic
			\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
Lean Steps Consulting Inc	663229	\$4,200.00	\$4,200.00	6015	Quality Assurance Tr	Consultant's Fees
Lenovo Inc	663232	\$4,833.00	\$1,429.00	6323	Equipment Replacemen	Minor Equipment
			\$2,136.00	6323	Urban Student Ctr-Te	Minor Equipment
			\$1,268.00	6323	Office of VP, Info S	Minor Equipment
Macerich Southridge Mall	663238	\$8,333.37	\$8,333.37	6210	Plant Operations - S	Rental of Buildings
MidAmerican Energy Co	663245	\$13,386.82	\$87.85	6190	Plant Operations, Pe	Utilities
			\$1,582.93	6190	Utilities	Utilities
			\$11,716.04	6190	Utilities	Utilities
Midwest Office Technology	663246	\$3,563.00	\$3,563.00	6323	Office of Exec Dir,	Minor Equipment
Nelnet Business Solutions	663255	\$3,638.80	\$3,638.80	6269	Office of Controller	Other Company Servic
Pleva Plumbing & Heating	663270	\$11,226.00	\$11,226.00	6930	Trail Point-Bldg/Equ	Other Current Expens
Premier Staffing Inc	663273	\$12,883.99	\$1,319.60	6269	Hy-Vee-Summer Youth/	Other Company Servic
			\$1,303.11	6269	Hy-Vee-Summer Youth/	Other Company Servic
			\$1,080.00	6269	Principal Foundation	Other Company Servic
			\$1,080.00	6269	Principal Foundation	Other Company Servic

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Premier Staffing Inc	663273	\$12,883.99	\$1,107.20	6269	Financial Empowermen	Other Company Servic
			\$2,943.44	6269	United Way-Evelyn Da	Other Company Servic
			\$1,107.20	6269	Financial Empowermen	Other Company Servic
			\$2,943.44	6269	United Way-Evelyn Da	Other Company Servic
RJB Limited Family Partne	663279	\$3,000.00	\$3,000.00	6210	Building Rental for	Rental of Buildings
Shift Interactive LLC	663287	\$29,999.44	\$15,000.00	6269	Shift Interactive #2	Other Company Servic
			\$14,999.44	6269	Shift Interactive #2	Other Company Servic
Speck USA	663292	\$11,800.00	\$11,800.00	6269	Physical Plant Opera	Other Company Servic
Stahr, Curtis B.	663293	\$2,720.00	\$920.00	6019	Office of Exec Dean,	Prof Svcs-Individual
			\$1,800.00	6322	Office of Exec Dean,	Materials & Supplies
State of Iowa Department	663294	\$10,890.00	\$10,890.00	6269	Continuing Ed, 2 Day	Other Company Servic
Summerfield Hotel LLC	663298	\$5,936.00	\$5,936.00	6269	Continuing Ed, 2 Day	Other Company Servic
The Stelter Company	663301	\$20,552.00	\$498.00	6269	Stelter Co #4 260F M	Other Company Servic
			\$3,797.50	6269	Stelter Co #4 260F M	Other Company Servic
			\$2,065.00	6269	Stelter Co #4 260F M	Other Company Servic
			\$10,749.00	6269	Stelter Co #4 260F M	Other Company Servic
			\$50.00	6269	Stelter Co #4 260F M	Other Company Servic
			\$3,392.50	6269	Stelter Co #4 260F J	Other Company Servic
Jensen, Terri	663302	\$3,795.00	\$3,795.00	6015	Office of VP, Info S	Consultant's Fees
Vertex Software	663311	\$27,115.14	\$2,280.74	6269	Vertex Software #1 2	Other Company Servic
			\$947.95	6269	Vertex Software #1 2	Other Company Servic
			\$951.94	6269	Vertex Software #1 2	Other Company Servic

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Vertex Software	663311	\$27,115.14	\$225.00	6269	Vertex Software #1 2	Other Company Servic
			\$1,195.00	6269	Vertex Software #1 2	Other Company Servic
			\$6,052.15	6269	Vertex Software #1 2	Other Company Servic
			\$855.43	6269	Vertex Software #1 2	Other Company Servic
			\$1,158.00	6269	Vertex Software #1 2	Other Company Servic
			\$133.26	6269	Vertex Software #1 2	Other Company Servic
			\$2,355.64	6269	Vertex Software #1 2	Other Company Servic
			\$1,093.75	6269	Vertex Software #1 2	Other Company Servic
			\$518.42	6269	Vertex Software #1 2	Other Company Servic
			\$673.04	6269	Vertex Software #1 2	Other Company Servic
			\$932.82	6269	Vertex Software #1 2	Other Company Servic
			\$790.36	6269	Vertex Software #1 2	Other Company Servic
			\$487.97	6269	Vertex Software #1 2	Other Company Servic
			\$3,777.50	6269	Vertex Software #1 2	Other Company Servic
			\$1,229.17	6269	Vertex Software #1 2	Other Company Servic
			\$1,457.00	6269	Vertex Software #1 2	Other Company Servic
Vision Electric LLC	663312	\$19,530.72	\$7,323.36	6269	Vision Electric #1 2	Other Company Servic
			\$250.00	6269	Vision Electric #2 2	Other Company Servic
			\$544.00	6269	Vision Electric #1 2	Other Company Servic
			\$9,874.80	6269	Vision Electric #1 2	Other Company Servic
			\$1,538.56	6269	Vision Electric #1 2	Other Company Servic
Walsh Door and Security	663314	\$5,022.40	\$4,725.40	6377	Plant Operations - S	Materials/Supplies f
			\$297.00	6377	Plant Operations - S	Materials/Supplies f
West Des Moines Chamber o	663315	\$2,500.00	\$2,500.00	6040	Office of Exec Dean,	Memberships
Wex Bank	663319	\$5,041.31	\$279.81	6420	Non Tort Security In	Vehicle Materials an
			\$38.25	6420	Campus Communication	Vehicle Materials an
			\$137.44	6420	Physical Plant Opera	Vehicle Materials an

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Wex Bank	663319	\$5,041.31	\$142.33	6420	Physical Plant Opera	Vehicle Materials an
			\$1,218.29	6420	Mechanical Maintenanc	Vehicle Materials an
			\$195.17	6420	Office of the Dir, P	Vehicle Materials an
			\$521.49	6420	Grounds	Vehicle Materials an
			\$48.75	6420	Office of Exec Dean,	Vehicle Materials an
			\$69.50	6420	Heavy Diesel Equipme	Vehicle Materials an
			\$301.88	6420	Transportation Insti	Vehicle Materials an
			\$204.06	6420	Building Trades	Vehicle Materials an
			\$400.50	6420	Non Tort Security In	Vehicle Materials an
			\$874.14	6420	Vehicle Pool	Vehicle Materials an
			\$80.42	6420	WLAN Support	Vehicle Materials an
			\$529.28	6420	Ankeny Career Academ	Vehicle Materials an
Your Clear Next Step LLC	663321	\$4,648.50	\$4,648.50	6015	Softskills Training	Consultant's Fees
Iowa Workforce Developmen	663325	\$4,955.72	\$4,955.72	6210	IES-Des Moines	Rental of Buildings
Allender Butzke Engineers	663346	\$3,284.95	\$895.15	6015	Urban Student Center	Consultant's Fees
			\$851.56	6015	Urban Student Center	Consultant's Fees
			\$422.22	6015	Bldg 13-Automotive R	Consultant's Fees
			\$1,116.02	6015	Carroll Welding Buil	Consultant's Fees
Ankeny Sanitation	663349	\$4,338.42	\$72.69	6030	Plant Operations - E	Custodial Services
			\$71.10	6030	Plant Operations-Cap	Custodial Services
			\$310.66	6030	Physical Plant Opera	Custodial Services
			\$71.10	6030	Transportation Insti	Custodial Services
			\$203.67	6030	Plant Operations - S	Custodial Services
			\$3,531.61	6030	Custodial	Custodial Services
			\$77.59	6030	Physical Plant Opera	Custodial Services
Ann Dieleman Consulting L	663350	\$2,900.00	\$2,900.00	6269	Goldman Sachs-10,000	Other Company Servic

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Badding Construction Inc.	663353	\$246,912.76	\$246,912.76	7600	Carroll Welding Buil	Buildings and Fixed
Baker Mechanical Inc	663354	\$9,441.67	\$9,441.67	6269	Newton-Lease Operati	Other Company Servic
BSN Sports	663360	\$2,855.35	\$802.50	6322	Women's Basketball	Materials & Supplies
			\$160.50	6322	Women's Basketball	Materials & Supplies
			\$401.25	6322	Women's Basketball	Materials & Supplies
			\$83.00	6322	Women's Basketball	Materials & Supplies
			\$513.60	6322	Women's Basketball	Materials & Supplies
			\$481.50	6322	Women's Basketball	Materials & Supplies
			\$160.50	6322	Women's Basketball	Materials & Supplies
			\$160.50	6322	Women's Basketball	Materials & Supplies
			\$92.00	6322	Women's Basketball	Materials & Supplies
CareerAmerica LLC	663362	\$35,000.00	\$35,000.00	6324	COVID19 CARES Act-Fi	Computer Software
CenturyLink	663366	\$4,967.39	\$533.61	6150	Communications	Communications
			\$507.00	6150	Campus Communication	Communications
			\$47.06	6150	Campus Communication	Communications
			\$47.06	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$575.00	6150	Campus Communication	Communications
			\$533.31	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$631.50	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$64.85	6150	Campus Communication	Communications
Collaborative Leadership	663370	\$19,150.00	\$19,150.00	6015	Workforce Developmen	Consultant's Fees
DMACC Boone Campus Checki	663379	\$5,115.00	\$700.00	6930	Boone Athletic Depar	Other Current Expens

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DMACC Boone Campus Checki	663379	\$5,115.00	\$520.00	6930	Men's Cross Country	Other Current Expens
			\$1,435.00	6930	Men's Golf	Other Current Expens
			\$380.00	6930	Women's Cross Countr	Other Current Expens
			\$320.00	6267	Softball	Athletic Officials
			\$1,170.00	6267	Women's Basketball	Athletic Officials
Ellucian Company LP	663385	\$227,058.00	\$214,558.00	6265	Ellucian-Cloud/Self	Software Service Agr
			\$12,500.00	6269	Ellucian-Cloud/Self	Other Company Servic
FBG Service Corporation	663389	\$87,267.00	\$10,381.00	6030	Trail Point-Facility	Custodial Services
			\$20,510.00	6030	Custodial	Custodial Services
			\$32,959.00	6030	COVID19 CARES Act-Fi	Custodial Services
			\$6,826.00	6030	Physical Plant Opera	Custodial Services
			\$5,979.00	6030	Plant Operations, St	Custodial Services
			\$6,745.00	6030	Plant Operations - S	Custodial Services
			\$3,867.00	6030	Plant Operations, Pe	Custodial Services
FHEG Ankeny Bookstore #10	663390	\$24,843.30	\$9,000.00	6322	Story County Academy	Materials & Supplies
			\$15.00	2019	Follett Bookstore	Accounts Payable Acc
			\$2,718.94	2019	Follett Bookstore	Accounts Payable Acc
			\$5,280.00	6322	Continuing Ed, DSM F	Materials & Supplies
			\$85.20	2019	Follett Bookstore	Accounts Payable Acc
			\$88.94	2019	Follett Bookstore	Accounts Payable Acc
			\$341.47	6322	PACE Program 260H	Materials & Supplies
			\$7,313.75	6322	Jasper County Career	Materials & Supplies
Granite Telecommunication	663392	\$7,237.69	\$299.84	6150	Campus Communication	Communications
			\$308.50	6150	Campus Communication	Communications
			\$5,780.94	6150	Campus Communication	Communications
			\$317.95	6150	Campus Communication	Communications
			\$180.85	6150	Campus Communication	Communications

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Granite Telecommunication	663392	\$7,237.69	\$349.61	6150	Campus Communication	Communications
Heartland Area Education	663396	\$3,333.34	\$3,333.34	6269	Mail Service	Other Company Servic
Heartland Business System	663397	\$33,820.46	\$33,820.46	6323	Technical Update Equ	Minor Equipment
Hip-Hope Inc	663400	\$2,500.00	\$1,000.00	6260	Office of the Presid	Sponsorships & Donat
			\$1,500.00	6260	United Way/Summer Yo	Sponsorships & Donat
Holmes Murphy & Associat	663401	\$1,055,223.00	\$1,050,000.00	6180	Non Tort Equip Maint	Insurance
			\$5,223.00	6180	Storm Damage Repair	Insurance
Independent Public Adviso	663404	\$25,812.25	\$25,812.25	6014	Multiple Project 51	Financial Serv Fees
Informa Software	663405	\$4,500.00	\$4,500.00	6265	Non Tort Equip Maint	Software Service Agr
IP Pathways	663408	\$40,489.70	\$20,306.41	6269	Technical Update Equ	Other Company Servic
			\$20,183.29	6269	Technical Update Equ	Other Company Servic
LERN	663416	\$3,321.67	\$3,321.67	6269	Continuing Ed, On Li	Other Company Servic
MHC Systems	663419	\$4,373.75	\$4,373.75	6323	Automotive Project-F	Minor Equipment
Murphy Tower Service LLC	663430	\$6,170.00	\$6,170.00	6269	Murphy Tower Svc #3	Other Company Servic
National League for Nursi	663431	\$3,285.00	\$3,285.00	6269	Director, Nursing	Other Company Servic
OPN Architects	663438	\$7,127.50	\$2,447.50	6269	Newton Maytag Campus	Other Company Servic
			\$4,680.00	6269	Newton Maytag Campus	Other Company Servic
Patterson Dental Supply I	663439	\$6,920.73	\$3,708.72	6323	Perkins V-Equipment	Minor Equipment

VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
Patterson Dental Supply I	663439	\$6,920.73	\$3,212.01	6323	Perkins V-Equipment	Minor Equipment
Performance Marketing of	663441	\$5,250.00	\$5,000.00	6269	Performance Mktg #2	Other Company Servic
			\$250.00	6269	Performance Mktg #2	Other Company Servic
ProSource Finance LLC	663445	\$29,592.39	\$1,200.00	6269	Prosource Finance #1	Other Company Servic
			\$8,670.00	6269	Prosource Finance #1	Other Company Servic
			\$1,290.00	6269	Prosource Finance #1	Other Company Servic
			\$600.00	6269	Prosource Finance #1	Other Company Servic
			\$5,927.35	6269	Prosource Finance #1	Other Company Servic
			\$11,656.04	6269	Prosource Finance #1	Other Company Servic
			\$249.00	6269	Prosource Finance #1	Other Company Servic
Renaissace Executive Foru	663447	\$3,350.00	\$3,350.00	6015	Softskills Training	Consultant's Fees
Summerfield Hotel LLC	663457	\$4,972.80	\$4,972.80	6269	Continuing Ed, 2 Day	Other Company Servic
Turnitin LLC	663462	\$39,615.20	\$39,615.20	6265	Non Tort Equip Maint	Software Service Agr
US Postal Service	663467	\$17,391.55	\$17,391.55	6230	Office of Exec Dir,	Postage and Expediti
Vertex Software	663470	\$41,661.49	\$627.44	6269	Vertex Software #2 2	Other Company Servic
			\$1,857.72	6269	Vertex Software #2 2	Other Company Servic
			\$287.70	6269	Vertex Software #1 2	Other Company Servic
			\$206.72	6269	Vertex Software #1 2	Other Company Servic
			\$694.22	6269	Vertex Software #1 2	Other Company Servic
			\$903.86	6269	Vertex Software #1 2	Other Company Servic
			\$1,158.00	6269	Vertex Software #2 2	Other Company Servic
			\$1,682.63	6269	Vertex Software #2 2	Other Company Servic
			\$199.00	6269	Vertex Software #2 2	Other Company Servic
			\$3,618.68	6269	Vertex Software #2 2	Other Company Servic

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Vertex Software	663470	\$41,661.49	\$6,653.81	6269	Vertex Software #2 2	Other Company Servic
			\$6,920.54	6269	Vertex Software #2 2	Other Company Servic
			\$100.16	6269	Vertex Software #2 2	Other Company Servic
			\$62.50	6269	Vertex Software #2 2	Other Company Servic
			\$50.48	6269	Vertex Software #2 2	Other Company Servic
			\$72.13	6269	Vertex Software #2 2	Other Company Servic
			\$8.55	6269	Vertex Software #2 2	Other Company Servic
			\$1,152.04	6269	Vertex Software #2 2	Other Company Servic
			\$85.58	6269	Vertex Software #2 2	Other Company Servic
			\$2,524.00	6269	Vertex Software #2 2	Other Company Servic
			\$1,808.73	6269	Vertex Software #2 2	Other Company Servic
			\$1,375.00	6269	Vertex Software #2 2	Other Company Servic
			\$7,067.20	6269	Vertex Software #2 2	Other Company Servic
			\$1,717.82	6269	Vertex Software #2 2	Other Company Servic
			\$826.98	6269	Vertex Software #2 2	Other Company Servic
Volz, Todd	663471	\$5,664.00	\$5,664.00	6269	Dallas County Farm O	Other Company Servic
Xerox Corp	663474	\$5,439.33	\$496.02	6220	Copy Center	Rental of Equipment
			\$689.05	6220	Copy Center	Rental of Equipment
			\$158.65	6322	Copy Center	Materials & Supplies
			\$211.69	6220	Copy Center	Rental of Equipment
			\$263.83	6220	Copy Center	Rental of Equipment
			\$686.51	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$466.63	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$439.86	6060	Non Tort Equip Maint	Maintenance/Repair o
			\$109.16	6322	Copy Center	Materials & Supplies
			\$774.16	6220	Copy Center	Rental of Equipment
			\$49.09	6322	Copy Center	Materials & Supplies
			\$526.19	6220	Copy Center	Rental of Equipment
			\$45.94	6322	Copy Center	Materials & Supplies

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Xerox Corp	663474	\$5,439.33	\$258.72	6220	Copy Center	Rental of Equipment
			\$263.83	6220	Copy Center	Rental of Equipment
Your Clear Next Step LLC	663476	\$8,100.00	\$2,250.00	6015	Softskills Training	Consultant's Fees
			\$1,350.00	6015	Softskills Training	Consultant's Fees
			\$2,250.00	6015	Softskills Training	Consultant's Fees
			\$2,250.00	6015	Softskills Training	Consultant's Fees
DMACC Child Care	663478	\$3,779.71	\$3,779.71	2299	Payroll Office	Other Employee Deduc
Alliant Energy	663504	\$23,331.17	\$1,503.31	6190	Utilities	Utilities
			\$7,796.97	6190	Utilities	Utilities
			\$1,168.59	6190	Utilities	Utilities
			\$43.73	6190	Utilities	Utilities
			\$1,489.67	6190	Utilities	Utilities
			\$8,332.56	6190	Utilities	Utilities
			\$1,473.41	6190	Utilities	Utilities
			\$1,185.62	6190	Utilities	Utilities
			\$337.31	6190	Building Rental for	Utilities
Ann Dieleman Consulting L	663507	\$2,950.00	\$2,950.00	6269	Goldman Sachs-10,000	Other Company Servic
Arnold Motor Supply	663509	\$14,096.53	\$41.38	6322	Auto Body	Materials & Supplies
			\$519.22	6511	Auto Mechanics	Purchases for Resale
			\$206.02	6511	Auto Mechanics	Purchases for Resale
			\$98.01	6511	Auto Mechanics	Purchases for Resale
			\$124.51	6511	Auto Mechanics	Purchases for Resale
			\$5.75	6511	Auto Mechanics	Purchases for Resale
			\$20.74	6511	Auto Mechanics	Purchases for Resale
			\$107.50	6511	Auto Mechanics	Purchases for Resale
			\$5.51	6511	Auto Mechanics	Purchases for Resale

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Arnold Motor Supply	663509	\$14,096.53	\$25.58	6511	Auto Mechanics	Purchases for Resale
			\$35.45	6511	Auto Mechanics	Purchases for Resale
			\$110.94	6511	Auto Mechanics	Purchases for Resale
			\$7.57	6511	Auto Mechanics	Purchases for Resale
			\$43.13	6511	Auto Mechanics	Purchases for Resale
			\$124.51	6511	Auto Mechanics	Purchases for Resale
			\$5.18	6322	Auto Body	Materials & Supplies
			\$23.27	6322	Auto Body	Materials & Supplies
			\$29.99	6322	Story County Academy	Materials & Supplies
			\$194.80	6322	Story County Academy	Materials & Supplies
			\$11.50	6511	Auto Mechanics	Purchases for Resale
			-\$744.00	6322	Heavy Diesel Equipme	Materials & Supplies
			\$16.13	6511	Auto Mechanics	Purchases for Resale
			-\$90.00	6511	Auto Mechanics	Purchases for Resale
			-\$1,000.00	7100	Equipment Replacemen	Equipment
			-\$518.27	6511	Auto Mechanics	Purchases for Resale
			\$14,692.11	7100	Equipment Replacemen	Equipment
AVI Systems	663511	\$27,485.62	\$11,948.55	6323	Technical Update Equ	Minor Equipment
			\$665.52	6323	Technical Update Equ	Minor Equipment
			\$1,276.29	6323	Technical Update Equ	Minor Equipment
			\$11,948.53	6323	IA DOT Administrativ	Minor Equipment
			\$1,646.73	6060	Non Tort Equip Maint	Maintenance/Repair o
Baker Mechanical Inc	663512	\$14,437.64	\$1,871.57	6269	Newton-Lease Operati	Other Company Servic
			\$9,166.67	6269	Newton-Lease Operati	Other Company Servic
			\$429.00	6269	Newton-Lease Operati	Other Company Servic
			\$1,881.40	6269	Newton-Lease Operati	Other Company Servic
			\$660.00	6269	Newton-Lease Operati	Other Company Servic
			\$429.00	6269	Newton-Lease Operati	Other Company Servic
Berkshire Production Supp	663515	\$15,621.65	\$13,292.76	7100	WTED - Welding	Equipment

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Berkshire Production Supp	663515	\$15,621.65	\$1,577.07	6323	WTED - Welding	Minor Equipment
			\$40.49	6322	Tool Machinist	Materials & Supplies
			\$586.67	6230	WTED - Welding	Postage and Expediti
			\$124.66	6322	Tool Machinist	Materials & Supplies
Brainchild Unlimited Inc	663521	\$3,024.95	\$3,024.95	6323	Iowa Correctional In	Minor Equipment
Brockway Mechanical & Roo	663522	\$16,040.75	\$16,040.75	7600	Boone Multi-Purpose	Buildings and Fixed
Capital Sanitary Supply C	663525	\$5,885.73	\$41.56	6410	Physical Plant Opera	Janitorial Materials
			\$81.26	6410	Physical Plant Opera	Janitorial Materials
			\$32.19	6410	Physical Plant Opera	Janitorial Materials
			\$20.00	6410	Physical Plant Opera	Janitorial Materials
			\$103.50	6410	Physical Plant Opera	Janitorial Materials
			\$243.69	6410	Physical Plant Opera	Janitorial Materials
			\$102.21	6410	Physical Plant Opera	Janitorial Materials
			\$81.25	6410	Physical Plant Opera	Janitorial Materials
			\$516.05	6410	Physical Plant Opera	Janitorial Materials
			\$110.66	6410	Physical Plant Opera	Janitorial Materials
			\$126.48	6410	Physical Plant Opera	Janitorial Materials
			\$90.68	6410	Physical Plant Opera	Janitorial Materials
			\$34.30	6410	Physical Plant Opera	Janitorial Materials
			\$31.00	6410	Physical Plant Opera	Janitorial Materials
			\$170.24	6377	Custodial	Materials/Supplies f
			\$81.18	6410	Custodial	Janitorial Materials
			\$377.70	6410	Custodial	Janitorial Materials
			\$125.08	6410	Custodial	Janitorial Materials
			\$1,023.24	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$536.84	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$65.10	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$118.20	6410	COVID19 CARES Act-Fi	Janitorial Materials

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Capital Sanitary Supply C	663525	\$5,885.73	\$111.89	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$103.50	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$111.89	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$118.20	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$553.74	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$103.50	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$118.20	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$118.20	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$236.08	6410	Custodial	Janitorial Materials
			\$81.72	6410	Custodial	Janitorial Materials
			\$58.20	6410	Custodial	Janitorial Materials
			\$58.20	6410	Custodial	Janitorial Materials
Casey's Retail Company	663527	\$27,575.89	\$2,022.00	6269	Caseys Retail Co #1	Other Company Servic
			\$13,567.11	6269	Caseys Retail Co #1	Other Company Servic
			\$1,352.12	6269	Caseys Retail Co #1	Other Company Servic
			\$5,883.00	6269	Caseys Retail Co #1	Other Company Servic
			\$2,729.66	6269	Caseys Retail Co #1	Other Company Servic
			\$2,022.00	6269	Caseys Retail Co #1	Other Company Servic
Central States Roofing	663529	\$7,217.62	\$7,217.62	7600	Boone Multi-Purpose	Buildings and Fixed
City of Boone	663533	\$5,914.22	\$4,654.42	6190	Boone Campus Housing	Utilities
			\$96.56	6190	Utilities	Utilities
			\$28.14	6190	Utilities	Utilities
			\$279.00	6190	Utilities	Utilities
			\$687.55	6190	Utilities	Utilities
			\$32.44	6190	Utilities	Utilities
			\$136.11	6190	Utilities	Utilities
Curtis 1000	663537	\$3,111.65	\$1,555.81	6269	Office of Exec Dir,	Other Company Servic

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Curtis 1000	663537	\$3,111.65	\$1,555.84	6269	Office of Exec Dir,	Other Company Servic
Davis Brown Koehn Shors a	663541	\$9,803.00	\$732.00	6013	Economic Development	Legal Fees
			\$120.00	6013	Bldg 13-Automotive R	Legal Fees
			\$2,721.50	6013	Office of the Presid	Legal Fees
			\$518.50	6013	Office of the Presid	Legal Fees
			\$3,384.50	6013	Economic Development	Legal Fees
			\$2,235.00	6013	Tort Insurance	Legal Fees
Decision Innovation Consu	663542	\$10,375.00	\$10,375.00	6269	Economic Development	Other Company Servic
DLR Group Inc	663545	\$17,287.39	\$10,999.89	6019	Bldg 13-Automotive R	Prof Svcs-Individual
			\$6,287.50	6019	Carroll Welding Buil	Prof Svcs-Individual
DLR Group Inc	663546	\$9,421.57	\$9,421.57	6019	Boone Multi-Purpose	Prof Svcs-Individual
Drake University	663547	\$15,033.00	\$15,033.00	6015	Other General Instit	Consultant's Fees
Ellucian Company LP	663551	\$12,500.00	\$12,500.00	6269	Ellucian-Cloud/Self	Other Company Servic
Enterprise Electric Inc	663552	\$13,645.80	\$13,645.80	7600	Boone Multi-Purpose	Buildings and Fixed
Graphite Construction Gro	663558	\$215,399.03	\$215,399.03	7600	Bldg 13-Automotive R	Buildings and Fixed
Hallgren, Elizabeth F.	663562	\$12,840.00	\$12,840.00	6269	Goldman Sachs-10,000	Other Company Servic
Heartland Business System	663563	\$31,119.59	\$185.00	6269	Technical Update Equ	Other Company Servic
			\$740.00	6269	Technical Update Equ	Other Company Servic
			\$1,480.00	6269	Technical Update Equ	Other Company Servic
			\$1,480.00	6269	Technical Update Equ	Other Company Servic
			\$8,388.51	6323	Urban Student Ctr-Te	Minor Equipment

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Heartland Business System	663563	\$31,119.59	\$13,007.61	6323	Urban Student Ctr-Te	Minor Equipment
			\$4,838.47	6323	Technical Update Equ	Minor Equipment
			\$1,000.00	6269	Technical Update Equ	Other Company Servic
Hodnett, Michael	663564	\$3,406.66	\$3,406.66	6266	USDA-NVSL Lab Traini	Stipends/Allowances
Iowa Communications Netwo	663567	\$24,991.57	\$18.85	6150	Campus Communication	Communications
			\$7,008.59	6150	Campus Communication	Communications
			\$17,460.08	6150	Campus Communication	Communications
			\$490.48	6150	Campus Communication	Communications
			\$4.91	6150	Campus Communication	Communications
			\$6.51	6150	Campus Communication	Communications
			\$2.15	6150	Campus Communication	Communications
Iowa Independent Auto Dea	663571	\$13,715.00	\$1,430.00	6322	Workforce Developmen	Materials & Supplies
			\$12,285.00	6322	Workforce Developmen	Materials & Supplies
Iowa State University / C	663574	\$3,750.00	\$3,750.00	6040	Economic Development	Memberships
IP Pathways	663575	\$25,286.26	\$20,186.26	6269	Technical Update Equ	Other Company Servic
			\$5,100.00	6269	Technical Update Equ	Other Company Servic
Jensen Builders LTD	663576	\$7,535.69	\$7,535.69	6090	Building 23 Updates	Maintenance/Repair o
Johnson, Diane C.	663577	\$3,300.00	\$325.00	6269	Ames High School	Other Company Servic
			\$300.00	6269	Ames High School	Other Company Servic
			\$240.00	6269	Office of Exec Dean,	Other Company Servic
			\$900.00	6269	Office of Exec Dean,	Other Company Servic
			\$1,375.00	6269	Office of Exec Dean,	Other Company Servic
			\$80.00	6269	Office of Exec Dean,	Other Company Servic
			\$80.00	6269	Office of Exec Dean,	Other Company Servic

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JourneyEd.com Inc	663578	\$51,980.15	\$13,860.00	6324	Technical Update Equ	Computer Software
			\$38,120.15	6324	Technology Fees	Computer Software
Kelly Services Inc	663582	\$3,564.20	\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
			\$2,160.20	6269	United Way-Evelyn Da	Other Company Servic
Kirkwood Community Colleg	663584	\$3,000.00	\$3,000.00	6269	Softskills Training	Other Company Servic
Kleis Consulting Group In	663585	\$18,620.00	\$11,190.00	6015	Softskills Training	Consultant's Fees
			\$3,330.00	6015	Softskills Training	Consultant's Fees
			\$4,100.00	6015	Softskills Training	Consultant's Fees
Kruck Plumbing and Heatin	663586	\$91,435.60	\$91,435.60	7600	Boone Multi-Purpose	Buildings and Fixed
Lenovo Inc	663588	\$5,090.53	\$1,604.74	6323	Office of VP, Info S	Minor Equipment
			\$3,319.80	6322	Office of VP, Info S	Materials & Supplies
			\$165.99	6323	Office of VP, Info S	Minor Equipment
Macerich Southridge Mall	663590	\$8,333.37	\$8,333.37	6210	Plant Operations - S	Rental of Buildings
Marco Inc	663591	\$23,935.22	\$15,535.22	6323	Urban Student Ctr-Te	Minor Equipment
			\$8,400.00	6323	Urban Student Ctr-Te	Minor Equipment
Matheson Tri-Gas Inc	663593	\$32,112.55	\$366.83	6323	Equipment Replacemen	Minor Equipment
			\$383.40	6322	Building Rental for	Materials & Supplies
			\$30,492.65	6323	Equipment Replacemen	Minor Equipment
			\$869.67	6323	Equipment Replacemen	Minor Equipment
McCaslin, Claudia Lane.	663594	\$3,406.66	\$3,406.66	6266	USDA-NVSL Lab Traini	Stipends/Allowances
MidAmerican Energy Co	663598	\$47,183.91	\$40,990.32	6190	Utilities	Utilities

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
MidAmerican Energy Co	663598	\$47,183.91	\$2,655.17	6190	Plant Operations-Cap	Utilities
			\$3,538.42	6190	Physical Plant Opera	Utilities
MidAmerican Energy Co	663599	\$7,806.97	\$314.08	6190	Building Rental for	Utilities
			\$580.69	6190	Plant Operations - E	Utilities
			\$3,883.31	6190	Physical Plant Opera	Utilities
			\$1,667.86	6190	Physical Plant Opera	Utilities
			\$1,361.03	6190	Plant Operations - E	Utilities
Miller, Ned L.	663602	\$2,508.00	\$308.00	6322	Continuing Ed, Trade	Materials & Supplies
			\$2,200.00	6019	Continuing Ed, Trade	Prof Svcs-Individual
Musco Corporation	663606	\$7,637.32	\$72.80	6269	Musco Sports Light #	Other Company Servic
			\$4,769.52	6269	Musco Sports Light #	Other Company Servic
			\$2,795.00	6269	Musco Sports Light #	Other Company Servic
Nagel, Ronald M.	663607	\$9,800.00	\$9,800.00	6269	Goldman Sachs-10,000	Other Company Servic
New Hope Village	663611	\$3,443.89	\$2,815.93	6269	Carroll Housing	Other Company Servic
			\$627.96	6269	Carroll Housing	Other Company Servic
O'Meara, Brianne Rose.	663615	\$3,406.66	\$2,966.66	6266	USDA-NVSL Lab Traini	Stipends/Allowances
			\$440.00	6266	USDA-NVSL Lab Traini	Stipends/Allowances
Orning Glass Company	663618	\$9,942.70	\$9,942.70	7600	Boone Multi-Purpose	Buildings and Fixed
Patterson Dental Supply I	663621	\$4,959.55	\$166.28	6322	Dental Hygiene	Materials & Supplies
			\$90.97	6322	Dental Hygiene	Materials & Supplies
			\$222.55	6322	Dental Hygiene	Materials & Supplies
			\$63.77	6322	Dental Hygiene	Materials & Supplies
			\$74.76	6322	Dental Hygiene	Materials & Supplies

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Patterson Dental Supply I	663621	\$4,959.55	\$11.39	6322	Dental Hygiene	Materials & Supplies
			\$63.77	6322	Dental Assistant	Materials & Supplies
			\$2,449.93	6322	Dental Assistant	Materials & Supplies
			\$63.77	6322	Dental Assistant	Materials & Supplies
			\$956.93	6322	Dental Hygiene	Materials & Supplies
			\$57.27	6322	Dental Hygiene	Materials & Supplies
			\$463.17	6322	Dental Hygiene	Materials & Supplies
			\$122.44	6322	Dental Hygiene	Materials & Supplies
			\$49.11	6322	Dental Hygiene	Materials & Supplies
			\$103.44	6322	Dental Hygiene	Materials & Supplies
Premier Staffing Inc	663626	\$6,450.24	\$2,943.44	6269	United Way-Evelyn Da	Other Company Servic
			\$1,319.60	6269	Hy-Vee-Summer Youth/	Other Company Servic
			\$1,080.00	6269	Principal Foundation	Other Company Servic
			\$1,107.20	6269	Financial Empowermen	Other Company Servic
Primo Heating and Cooling	663628	\$19,000.00	\$19,000.00	7600	Criminal Justice Tra	Buildings and Fixed
Quick Fuel	663629	\$3,042.85	\$1,737.07	6420	Transportation Insti	Vehicle Materials an
			\$1,305.78	6420	Transportation Insti	Vehicle Materials an
R H Grabau Construction I	663630	\$121,309.78	\$121,309.78	7600	Boone Multi-Purpose	Buildings and Fixed
ReadSpeaker LLC	663631	\$11,706.00	\$11,706.00	6269	Office of Sr VP, Aca	Other Company Servic
Renaissace Executive Foru	663633	\$3,500.00	\$3,500.00	6015	Softskills Training	Consultant's Fees
Respondus Inc	663634	\$3,900.00	\$3,900.00	6269	COVID19 CARES Act-Fi	Other Company Servic
Robison Electric LLC	663638	\$6,664.51	\$6,664.51	6269	Newton Maytag Campus	Other Company Servic
RP Support America, Inc.	663639	\$13,240.00	\$4,400.00	6269	RP Support America #	Other Company Servic

VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
RP Support America, Inc.	663639	\$13,240.00	\$4,400.00	6269	RP Support America #	Other Company Servic
			\$40.00	6269	RP Support America #	Other Company Servic
			\$4,400.00	6269	RP Support America #	Other Company Servic
Securitas Security Servic	663646	\$92,707.68	\$5,215.64	6261	Non Tort Security In	Contracted Security
			\$1,855.05	6261	Non Tort Security In	Contracted Security
			\$22,260.50	6261	Non Tort Security In	Contracted Security
			\$652.32	6261	Office of Exec Dean,	Contracted Security
			\$326.16	6261	Office of Exec Dean,	Contracted Security
			\$20,526.88	6261	Non Tort Security In	Contracted Security
			\$4,672.04	6261	Non Tort Security In	Contracted Security
			\$1,554.00	6261	Non Tort Security In	Contracted Security
			\$2,174.40	6261	Non Tort Security In	Contracted Security
			\$1,820.00	6261	Non Tort Security In	Contracted Security
			\$31,650.69	6261	Non Tort Security In	Contracted Security
Seneca Companies, Inc	663647	\$3,590.12	\$815.10	6060	Equip Replacement In	Maintenance/Repair o
			\$2,775.02	6323	Equip Replacement In	Minor Equipment
Shive Hattery Inc	663650	\$14,529.98	\$14,529.98	6019	Urban Student Center	Prof Svcs-Individual
Tesdell Electric Ltd	663658	\$8,292.00	\$8,292.00	7600	Criminal Justice Tra	Buildings and Fixed
Jensen, Terri	663659	\$4,725.00	\$4,725.00	6269	Goldman Sachs-10,000	Other Company Servic
Triple Bottom Consulting	663661	\$6,475.00	\$4,950.00	6269	Goldman Sachs-10,000	Other Company Servic
			\$1,525.00	6269	Goldman Sachs-10,000	Other Company Servic
Veel Hoeden Consulting LL	663669	\$4,800.00	\$4,800.00	6015	Softskills Training	Consultant's Fees
Williams & Fudge Inc	663673	\$3,998.23	\$3,998.23	6780	Office of Controller	Collection Agency Ex

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VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
Windstream	663674	\$2,708.14	\$623.03	6150	Newton-Lease Operati	Communications
			\$2,085.11	6150	Campus Communication	Communications
DMACC Child Care	663677	\$3,779.71	\$3,779.71	2299	Payroll Office	Other Employee Deduc
DMACC	663696	\$7,467.10	\$402.22	6266	WIA-Adult	Stipends/Allowances
			\$258.97	6266	WIA-Adult	Stipends/Allowances
			\$95.00	6266	WIA-Adult	Stipends/Allowances
			\$510.00	6266	WIA-Adult	Stipends/Allowances
			\$90.00	6266	WIA-Adult	Stipends/Allowances
			\$231.98	6266	WIA-Adult	Stipends/Allowances
			\$168.97	6266	WIA-Adult	Stipends/Allowances
			\$1,056.23	6266	WIA-Adult	Stipends/Allowances
			\$1,710.00	6266	WIA-Adult	Stipends/Allowances
			\$340.00	6266	WIA-Adult	Stipends/Allowances
			\$49.00	6266	WIA-Adult	Stipends/Allowances
			\$344.73	6266	WIA-Dislocated Worke	Stipends/Allowances
Garcia Professional Solut	663697	\$5,000.00	\$5,000.00	6268	Ticket to Work-Socia	Contracted Services-
ABC Virtual Communication	663700	\$3,242.11	\$689.55	6269	Office of Exec Dir,	Other Company Servic
			\$2,552.56	6265	Non Tort Equip Maint	Software Service Agr
Alliant Energy	663701	\$8,290.08	\$1,144.55	6190	Boone Campus Housing	Utilities
			\$2,543.92	6190	Boone Campus Housing	Utilities
			\$1,943.45	6190	Plant Operations, Pe	Utilities
			\$2,658.16	6190	Boone Campus Housing	Utilities
American Heritage Life In	663702	\$4,455.12	\$93.20	2289	Payroll Office	Hospitalization Insu
			\$1,604.92	2288	Payroll Office	Critical Illness Ins

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
American Heritage Life In	663702	\$4,455.12	\$1,857.64	2286	Payroll Office	Accident Insurance P
			\$899.36	2287	Payroll Office	Cancer Insurance Pay
Ankeny Sanitation	663703	\$4,330.42	\$293.67	6030	Plant Operations - S	Custodial Services
			\$310.66	6030	Physical Plant Opera	Custodial Services
			\$64.69	6030	Plant Operations - E	Custodial Services
			\$77.59	6030	Physical Plant Opera	Custodial Services
			\$71.10	6030	Transportation Insti	Custodial Services
			\$71.10	6030	Plant Operations-Cap	Custodial Services
			\$3,441.61	6030	Custodial	Custodial Services
Arrow Capital Solutions,	663705	\$38,923.03	\$38,923.03	6265	Non Tort Equip Maint	Software Service Agr
Beissers Inc	663707	\$5,676.01	\$252.00	6378	Criminal Justice Tra	Materials/Supplies f
			\$534.36	6378	Criminal Justice Tra	Materials/Supplies f
			\$4,889.65	6378	Criminal Justice Tra	Materials/Supplies f
Campus Town Apartments	663712	\$9,450.00	\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
			\$1,350.00	6210	Millennium Foundatio	Rental of Buildings
Capital Sanitary Supply C	663713	\$3,014.23	\$81.18	6410	Custodial	Janitorial Materials
			\$1,263.33	6410	Custodial	Janitorial Materials
			\$162.36	6410	Custodial	Janitorial Materials
			\$1,291.79	6410	Custodial	Janitorial Materials
			\$196.47	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$19.10	6410	COVID19 CARES Act-Fi	Janitorial Materials

VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
Cardtronics USA Inc	663714	\$2,750.00	\$2,750.00	6269	Student ID Card Offi	Other Company Servic
CenturyLink	663716	\$7,000.66	\$3,894.80	6150	Campus Communication	Communications
			\$3,105.86	6150	Campus Communication	Communications
Choice Creative Solutions	663719	\$11,650.00	\$3,550.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$2,000.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$600.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$500.00	6269	Office of Dir, Marke	Other Company Servic
			\$5,000.00	6110	Office of Dir, Marke	Information Svcs/Pub
City of Ankeny	663722	\$12,781.44	\$815.18	6190	Physical Plant Opera	Utilities
			\$62.30	6190	Utilities	Utilities
			\$110.90	6190	Utilities	Utilities
			\$5,620.55	6190	Utilities	Utilities
			\$1,788.16	6190	Utilities	Utilities
			\$28.01	6190	Utilities	Utilities
			\$74.45	6190	Utilities	Utilities
			\$224.48	6190	Utilities	Utilities
			\$32.87	6190	Utilities	Utilities
			\$3,111.70	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$74.45	6190	Utilities	Utilities
			\$28.01	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$62.30	6190	Utilities	Utilities
			\$561.18	6190	Utilities	Utilities
Constellation NewEnergy G	663725	\$18,850.06	\$1,124.10	6190	Utilities	Utilities
			\$12,624.40	6190	Utilities	Utilities

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Constellation NewEnergy G	663725	\$18,850.06	\$5,101.56	6190	Newton-Lease Operati	Utilities
Delta Dental Plan of Iowa	663730	\$4,030.88	\$4,030.88	2285	Payroll Office	Vision Insurance Pay
Des Moines Water Works	663732	\$3,108.91	\$426.55	6190	Utilities	Utilities
			\$1,476.67	6190	Utilities	Utilities
			\$376.54	6190	Physical Plant Opera	Utilities
			\$728.91	6190	Physical Plant Opera	Utilities
			\$100.24	6190	Utilities	Utilities
Elite Glass & Metal LLC	663735	\$2,925.00	\$2,925.00	6090	Physical Plant Opera	Maintenance/Repair o
Ellucian Company LP	663736	\$21,517.00	\$9,540.00	6269	Ellucian-Cloud/Self	Other Company Servic
			\$5,310.00	6269	Ellucian-Cloud/Self	Other Company Servic
			\$6,667.00	6324	Ellucian-Cloud/Self	Computer Software
Henry Schein	663744	\$3,987.00	\$3,987.00	6269	Dental Hygiene	Other Company Servic
Iowa Individual Health Be	663745	\$14,377.00	\$14,377.00	2250	DMACC Self-funded In	Health Insurance Pay
IP Pathways	663746	\$3,960.00	\$3,960.00	6269	Technical Update Equ	Other Company Servic
Kelly Services Inc	663748	\$3,624.95	\$2,220.95	6269	United Way-Evelyn Da	Other Company Servic
			\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
Lincoln National Life Ins	663754	\$77,198.98	\$5,432.76	2255	Payroll Office	ST Disability - A In
			\$1,571.00	2259	Payroll Office	Dep Supp Life Ins Pa
			\$3,068.85	2258	Payroll Office	Spouse Opt Life Ins
			\$10,035.85	2257	Payroll Office	Emp Opt Life Ins Pay
			\$12,023.84	2256	Payroll Office	ST Disability - B In
			\$26,470.26	2253	Payroll Office	Basic Life Insurance

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Lincoln National Life Ins	663754	\$77,198.98	\$18,596.42	2254	Payroll Office	Long Term Disability
Man Up Iowa	663757	\$5,083.34	\$5,083.34	6269	United Way-Man Up Io	Other Company Servic
Matco Tools	663758	\$3,512.76	\$84.86	1550	Office of Controller	Prepaid Expenses
			\$17.61	1550	Office of Controller	Prepaid Expenses
			\$63.69	1550	Office of Controller	Prepaid Expenses
			\$1,373.08	1550	Office of Controller	Prepaid Expenses
			\$2.99	1550	Office of Controller	Prepaid Expenses
			\$1,713.09	1550	Office of Controller	Prepaid Expenses
			\$257.44	1550	Office of Controller	Prepaid Expenses
Mediacom	663760	\$3,037.32	\$3,037.32	6190	Boone Campus Housing	Utilities
MidAmerican Energy Co	663761	\$4,582.69	\$2,955.92	6190	Plant Operations - S	Utilities
			\$1,028.34	6190	Plant Operations - S	Utilities
			\$598.43	6190	Plant Operations - S	Utilities
Morgan, William L.	663765	\$4,250.00	\$4,250.00	6019	Manufacturing Skills	Prof Svcs-Individual
Oracle Corporation	663768	\$12,987.38	\$12,987.38	6265	Non Tort Equip Maint	Software Service Agr
Patterson Dental Supply I	663769	\$3,937.96	\$553.45	6322	Dental Assistant	Materials & Supplies
			\$1,606.19	6322	Dental Hygiene	Materials & Supplies
			\$20.44	6322	Dental Assistant	Materials & Supplies
			\$75.11	6322	Dental Assistant	Materials & Supplies
			\$242.55	6322	Dental Assistant	Materials & Supplies
			\$1,397.40	6322	Dental Assistant	Materials & Supplies
			\$42.82	6322	Dental Assistant	Materials & Supplies
Premier Staffing Inc	663774	\$6,257.84	\$1,319.60	6269	Hy-Vee-Summer Youth/	Other Company Servic

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Premier Staffing Inc	663774	\$6,257.84	\$2,751.04	6269	United Way-Evelyn Da	Other Company Servic
			\$1,080.00	6269	Principal Foundation	Other Company Servic
			\$1,107.20	6269	Financial Empowermen	Other Company Servic
Reynolds & Reynolds Inc	663781	\$5,000.00	\$5,000.00	2250	DMACC Self-funded In	Health Insurance Pay
Runner Enterprise Data Qu	663783	\$12,180.26	\$12,180.26	6265	Non Tort Equip Maint	Software Service Agr
Securitas Security Servic	663786	\$62,039.02	\$5,111.56	6261	Non Tort Security In	Contracted Security
			\$34,299.70	6261	Non Tort Security In	Contracted Security
			\$18,829.36	6261	Non Tort Security In	Contracted Security
			\$1,624.00	6261	Non Tort Security In	Contracted Security
			\$2,174.40	6261	Non Tort Security In	Contracted Security
State of Iowa Department	663793	\$10,450.00	\$10,450.00	6269	Continuing Ed, 2 Day	Other Company Servic
Summerfield Hotel LLC	663795	\$3,528.00	\$3,528.00	6269	Continuing Ed, 2 Day	Other Company Servic
Summit Technologies LLC	663796	\$16,126.46	\$1,827.58	6269	Technical Update Equ	Other Company Servic
			\$14,298.88	6269	Equipment Replacemen	Other Company Servic
The Lewer Agency Inc	663797	\$15,532.66	\$15,532.66	2011	Fund 1 General Ledge	Insurance Payable
Jensen, Terri	663798	\$4,496.25	\$4,496.25	6015	Office of VP, Info S	Consultant's Fees
Verizon Wireless	663804	\$8,030.01	\$2,000.50	6150	COVID19 CARES Act-Fi	Communications
			\$40.01	6150	Office of Exec Dean,	Communications
			\$24.01	6150	Library	Communications
			\$872.22	6150	Library	Communications
			\$3,991.67	6150	COVID19 CARES Act-Fi	Communications
			\$1,021.58	6150	Equipment Replacemen	Communications

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Verizon Wireless	663804	\$8,030.01	\$80.02	6150	Equipment Replacemen	Communications
Victory Mounds, Inc	663805	\$4,342.60	\$4,342.60	6323	Boone Campus Expansi	Minor Equipment
Wellmark Health Plan of I	663806	\$632,504.16	\$632,504.16	2250	DMACC Self-funded In	Health Insurance Pay
WHO TV13	663809	\$5,153.06	\$3,125.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$2,028.06	6110	Office of Dir, Marke	Information Svcs/Pub
WHY! Company LLC	663810	\$5,000.00	\$5,000.00	6015	Softskills Training	Consultant's Fees
Your Clear Next Step LLC	663816	\$2,700.00	\$2,700.00	6015	Softskills Training	Consultant's Fees
Children and Families of	663819	\$94,783.00	\$11,264.00	6269	Ticket to Work-Socia	Other Company Servic
			\$83,519.00	6269	Ticket to Work-Socia	Other Company Servic
ABC Virtual Communication	663823	\$4,574.28	\$54.38	6269	Continuing Ed, Trade	Other Company Servic
			\$53.12	6269	Continuing Ed, Home	Other Company Servic
			\$2,233.39	6015	Economic Development	Consultant's Fees
			\$2,233.39	6015	Economic Development	Consultant's Fees
Airgas North Central	663824	\$3,662.08	\$199.00	6322	Jasper County Career	Materials & Supplies
			\$2,876.28	6322	Jasper County Career	Materials & Supplies
			\$586.80	6377	Welding	Materials/Supplies f
Ames Municipal Utilities	663829	\$3,115.70	\$3,115.70	6190	Utilities	Utilities
AVI Systems	663833	\$6,596.28	\$6,596.28	6323	Urban Student Ctr-Te	Minor Equipment
Baker Group Corp.	663834	\$5,533.00	\$2,533.00	6323	Equip Replacement Co	Minor Equipment
			\$3,000.00	6323	Southridge Credit Op	Minor Equipment

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Barcus Consulting LLC	663836	\$7,450.00	\$7,450.00	6269	Goldman Sachs-10,000	Other Company Servic
Channel Bio LLC	663848	\$4,134.00	\$4,134.00	6322	Dallas County Farm O	Materials & Supplies
Choice Creative Solutions	663849	\$10,500.00	\$1,000.00	6269	Office of Dir, Marke	Other Company Servic
			\$1,500.00	6269	Office of Dir, Marke	Other Company Servic
			\$5,500.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$2,500.00	6110	Office of Dir, Marke	Information Svcs/Pub
Christensen Development 1	663850	\$7,125.00	\$4,500.00	6269	Economic Development	Other Company Servic
			\$2,625.00	6269	Economic Development	Other Company Servic
Ellucian Company LP	663871	\$46,833.00	\$15,918.00	6269	Ellucian-Cloud/Self	Other Company Servic
			\$30,915.00	6269	Ellucian-Cloud/Self	Other Company Servic
FBG Service Corporation	663875	\$3,076.00	\$134.00	6030	Physical Plant Opera	Custodial Services
			\$2,942.00	6030	Physical Plant Opera	Custodial Services
GateHouse Media Iowa LLC	663877	\$3,936.04	\$2,403.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$1,533.04	6110	Office of Dir, Marke	Information Svcs/Pub
Granite Telecommunication	663879	\$8,160.06	\$6,141.07	6150	Campus Communication	Communications
			\$522.42	6150	Campus Communication	Communications
			\$304.32	6150	Campus Communication	Communications
			\$309.77	6150	Campus Communication	Communications
			\$183.55	6150	Campus Communication	Communications
			\$698.93	6150	Campus Communication	Communications
Heartland Area Education	663886	\$3,333.34	\$3,333.34	6230	Mail Service	Postage and Expediti
Heartland Business System	663887	\$93,502.31	\$86,714.96	6265	Non Tort Equip Maint	Software Service Agr

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	NUMBER		AMOUNT	NUMBER		
Heartland Business System	663887	\$93,502.31	\$6,787.35	6324	Technical Update Equ	Computer Software
Heartland Finishes Inc	663889	\$10,877.12	\$4,795.00	6090	Equip Replacement He	Maintenance/Repair o
			\$6,082.12	6090	Building 23 Updates	Maintenance/Repair o
iHeartMedia	663892	\$2,610.00	\$1,280.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$1,280.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$50.00	6110	Office of Dir, Marke	Information Svcs/Pub
Impact, LLC	663894	\$11,679.39	\$1,421.95	6323	Equipment Replacemen	Minor Equipment
			\$10,257.44	6322	Automotive Project-F	Materials & Supplies
Iowa Economic Development	663899	\$75,000.00	\$75,000.00	6264	Multiple Project 51	HF623 State Administ
Iowa Independent Auto Dea	663900	\$2,600.00	\$2,600.00	6322	Workforce Developmen	Materials & Supplies
Iowa Prison Industries	663901	\$6,960.00	\$6,960.00	6323	Buildings Equipment	Minor Equipment
IP Pathways	663902	\$6,896.00	\$1,796.00	6269	Technical Update Equ	Other Company Servic
			\$5,100.00	6269	Technical Update Equ	Other Company Servic
Kelly Services Inc	663906	\$7,209.40	\$2,241.20	6269	United Way-Evelyn Da	Other Company Servic
			\$2,160.20	6269	United Way-Evelyn Da	Other Company Servic
			\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
			\$1,404.00	6269	United Way-Evelyn Da	Other Company Servic
Kirkwood Community Colleg	663909	\$56,447.66	\$47,239.19	5300	IA Comm College Athl	Regular Prof Support
			\$9,208.47	5900	IA Comm College Athl	DMACC Paid Insurance
Lenovo Inc	663913	\$27,655.99	\$1,180.00	6323	Urban Student Ctr-Te	Minor Equipment
			\$23,360.00	6323	Urban Student Ctr-Te	Minor Equipment

VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Lenovo Inc	663913	\$27,655.99	\$2,950.00	6323	Urban Student Ctr-Te	Minor Equipment
			\$165.99	6323	Equipment Replacemen	Minor Equipment
Marco Inc	663916	\$19,943.67	\$1,598.35	6323	Student Records/Serv	Minor Equipment
			\$12,841.45	6322	WLAN Support	Materials & Supplies
			\$5,503.87	6060	Non Tort Equip Maint	Maintenance/Repair o
McGraw Hill Companies	663919	\$44,370.00	\$44,370.00	6269	ALEKS Testing	Other Company Servic
Moodys Investors Service	663928	\$18,000.00	\$18,000.00	6014	Multiple Project 51	Financial Serv Fees
Nelnet Business Solutions	663931	\$3,705.50	\$3,705.50	6269	Office of Controller	Other Company Servic
Nevada School District	663933	\$6,909.64	\$5,400.00	6210	Continuing Ed, Manuf	Rental of Buildings
			\$1,509.64	6269	Continuing Ed, Manuf	Other Company Servic
Page 1 Printers	663937	\$13,294.81	\$13,294.81	6120	Office of Dir, Marke	Printing/Reproductio
Premier Staffing Inc	663942	\$12,029.63	\$1,319.60	6269	Hy-Vee-Summer Youth/	Other Company Servic
			\$1,319.60	6269	Hy-Vee-Summer Youth/	Other Company Servic
			\$1,080.00	6269	Principal Foundation	Other Company Servic
			\$2,799.64	6269	United Way-Evelyn Da	Other Company Servic
			\$1,107.20	6269	Financial Empowermen	Other Company Servic
			\$1,107.20	6269	Financial Empowermen	Other Company Servic
			\$2,216.39	6269	United Way-Evelyn Da	Other Company Servic
			\$1,080.00	6269	Principal Foundation	Other Company Servic
RJB Limited Family Partne	663953	\$3,000.00	\$3,000.00	6210	Building Rental for	Rental of Buildings
State Steel Supply Co	663963	\$2,548.55	\$2,548.55	6322	Jasper County Career	Materials & Supplies
Summerfield Hotel LLC	663967	\$6,484.80	\$6,484.80	6269	Continuing Ed, 2 Day	Other Company Servic

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
United Way of Central Iow	663978	\$12,500.00	\$12,500.00	6260	Office of the Presid	Sponsorships & Donat
University of Northern Io	663980	\$3,657.50	\$3,657.50	6269	Goldman Sachs-10,000	Other Company Servic
US Postmaster	663983	\$3,000.00	\$3,000.00	6230	Mail Service	Postage and Expediti
Verizon Wireless	663984	\$18,987.04	\$73.79	6150	Office Exec Dir, Ins	Communications
			\$47.23	6190	Workforce Developmen	Utilities
			\$50.88	6150	Plant Operations - S	Communications
			\$325.28	6190	WTED-General Exp	Utilities
			\$570.88	6150	TSA Officer Educatio	Communications
			\$40.01	6150	Honors Program	Communications
			\$40.01	6150	Softball Booster Clu	Communications
			\$203.52	6150	Non Tort Security In	Communications
			\$60.88	6190	Water Treatment	Utilities
			\$213.52	6150	Southridge Credit Op	Communications
			\$50.88	6150	YouthBuild Project	Communications
			\$58.48	6150	Upward Bound Year 27	Communications
			\$101.78	6190	Vice President, Enro	Utilities
			\$305.92	6150	CPI Office	Communications
			\$203.52	6150	Trail Point-Facility	Communications
			\$655.23	6150	Civil Engineering Te	Communications
			\$74.46	6150	Dental Assistant	Communications
			\$111.76	6150	Respiratory Therapy	Communications
			\$141.77	6150	Office of the Presid	Communications
			\$50.88	6150	Office of Exec Dir,	Communications
			\$37.23	6150	Continuing Ed, 2 Day	Communications
			\$47.23	6150	Continuing Ed, Trade	Communications
			\$37.23	6150	Director, Nursing	Communications
			\$101.76	6150	Office of Dean, Scie	Communications
			\$37.23	6150	Transportation Insti	Communications

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VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
Verizon Wireless	663984	\$18,987.04	\$50.88	6150	Office of Exec Dir,	Communications
			\$60.88	6150	Office of Exec Dean,	Communications
			\$111.76	6150	Special Projects	Communications
			\$15.06	6150	Heating/AC/Refrig Te	Communications
			\$50.88	6150	Office of Dean, Heal	Communications
			\$60.88	6150	Student Records/Serv	Communications
			\$111.76	6150	Office of Exec Dean,	Communications
			\$121.76	6150	Office of Exec Dean,	Communications
			\$60.88	6150	Associate Dean, Urba	Communications
			\$448.98	6150	Office of Exec Dean,	Communications
			\$138.99	6150	Grounds	Communications
			\$277.75	6150	Office of the Dir, P	Communications
			\$88.11	6150	Transportation	Communications
			\$746.95	6150	Mechanical Maintenanc	Communications
			\$45.01	6150	Safety Committee	Communications
			\$188.96	6150	Physical Plant Opera	Communications
			\$111.76	6150	Physical Plant Opera	Communications
			\$148.99	6150	Physical Plant Opera	Communications
			\$50.88	6150	Physical Plant Opera	Communications
			\$49.35	6150	Newton-Lease Operati	Communications
			\$50.88	6150	GEAR UP Program/Iowa	Communications
			\$270.75	6150	Non Tort Security In	Communications
			\$6,722.05	6150	COVID19 CARES Act-Fi	Communications
			\$80.02	6150	IA College Aid-Carro	Communications
			\$50.88	6150	DOL-Job Corp Scholar	Communications
			\$268.75	6150	Career Advantage-Enr	Communications
			\$120.11	6190	Volleyball	Utilities
			\$60.88	6150	GED Testing	Communications
			\$437.17	6150	Economic Development	Communications
			\$48.90	6190	Utilities	Utilities
			\$304.30	6150	Recruiting	Communications

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VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
Verizon Wireless	663984	\$18,987.04	\$90.89	6150	Office of Dir, Marke	Communications
			\$74.46	6150	Custodial	Communications
			\$47.23	6150	Physical Plant Opera	Communications
			\$1,279.85	6190	WLAN Support	Utilities
			\$50.88	6150	Motorcycle and Moped	Communications
			\$479.95	6150	Ankeny Career Academ	Communications
			\$100.89	6150	Judicial Office	Communications
			\$40.01	6150	Manufacturing Techno	Communications
			\$47.23	6190	Web Based/Online Lea	Utilities
			\$311.63	6150	Southridge Miscellan	Communications
			\$152.64	6150	Global & Comm Engage	Communications
			\$600.25	6150	YouthBuild Project	Communications
			\$40.01	6150	United Way-COVID Eve	Communications
			\$50.88	6150	Perry Operations	Communications
			\$101.76	6150	Boone Campus Housing	Communications
			\$50.88	6150	Office of Exec Dir,	Communications
			\$40.01	6150	Boone Athletic Depar	Communications
			\$30.02	6190	Veterinary Technician	Utilities
			\$50.88	6150	Admission Processing	Communications
			\$101.76	6150	Special Needs	Communications
			\$172.64	6150	Story County Academy	Communications
			\$45.01	6150	Baseball Booster Clu	Communications
			\$60.88	6150	Jasper County Career	Communications
Wares Appliance Sales & S	663988	\$3,285.00	\$645.00	6323	Equip Replacement He	Minor Equipment
			\$2,640.00	6323	Certified Nursing As	Minor Equipment
Watson Plumbing Inc	663989	\$11,500.00	\$11,500.00	6378	Criminal Justice Tra	Materials/Supplies f
White, Carol R.	663993	\$3,000.00	\$3,000.00	6265	Civil Engineering Te	Software Service Agr
Your Clear Next Step LLC	663994	\$4,945.50	\$445.50	6015	Softskills Training	Consultant's Fees

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Your Clear Next Step LLC	663994	\$4,945.50	\$2,250.00	6015	Softskills Training	Consultant's Fees
			\$2,250.00	6015	Softskills Training	Consultant's Fees
Alliant Energy	664004	\$27,380.43	\$25,277.54	6190	Newton-Lease Operati	Utilities
			\$1,618.61	6190	Utilities	Utilities
			\$484.28	6190	Building Rental for	Utilities
Ascend Learning Holdings	664008	\$9,700.00	\$9,700.00	6269	DMACC Suicide Preven	Other Company Servic
Badding Construction Inc.	664011	\$236,814.24	\$236,814.24	7600	Carroll Welding Buil	Buildings and Fixed
Baker Mechanical Inc	664012	\$9,441.67	\$9,441.67	6269	Newton-Lease Operati	Other Company Servic
Capital Sanitary Supply C	664016	\$3,843.59	\$917.50	6060	Custodial	Maintenance/Repair o
			\$514.60	6410	Custodial	Janitorial Materials
			\$854.75	6410	Custodial	Janitorial Materials
			\$758.32	6410	Custodial	Janitorial Materials
			\$538.82	6410	Trail Point-Facility	Janitorial Materials
			\$55.44	6410	COVID19 CARES Act-Fi	Janitorial Materials
			\$204.16	6410	Custodial	Janitorial Materials
CenturyLink	664021	\$4,918.22	\$80.24	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$600.00	6150	Campus Communication	Communications
			\$230.04	6150	Campus Communication	Communications
			\$507.00	6150	Communications	Communications
			\$52.22	6150	Campus Communication	Communications
			\$169.44	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$121.92	6150	Campus Communication	Communications
			\$507.30	6150	Campus Communication	Communications

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
CenturyLink	664021	\$4,918.22	\$575.00	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
			\$47.06	6150	Campus Communication	Communications
			\$507.00	6150	Campus Communication	Communications
Champion Seed Innovations	664022	\$4,183.09	\$4,183.09	6322	Dallas County Farm O	Materials & Supplies
Competitive Edge	664028	\$8,652.00	\$6,180.00	6120	Recruiting	Printing/Reproductio
			\$1,545.00	6120	Office of Dir, Marke	Printing/Reproductio
			\$927.00	6120	IA DOT Administrativ	Printing/Reproductio
CSI Software LLC	664029	\$2,667.25	\$2,667.25	6265	Trail Point-Facility	Software Service Agr
Davis Brown Koehn Shors a	664031	\$10,096.45	\$60.00	6013	Bldg 13-Automotive R	Legal Fees
			\$285.00	6013	Tort Insurance	Legal Fees
			\$396.50	6013	Office of the Presid	Legal Fees
			\$427.00	6013	Economic Development	Legal Fees
			\$8,927.95	6013	Economic Development	Legal Fees
DLR Group Inc	664033	\$6,287.50	\$6,287.50	6019	Carroll Welding Buil	Prof Svcs-Individual
Elite Glass & Metal LLC	664035	\$79,190.00	\$79,190.00	6090	Newton Maytag Campus	Maintenance/Repair o
Ellucian Company LP	664036	\$12,500.00	\$12,500.00	6269	Ellucian-Cloud/Self	Other Company Servic
FBG Service Corporation	664039	\$90,282.00	\$5,979.00	6030	Plant Operations, St	Custodial Services
			\$2,942.00	6030	COVID19 CARES Act-Fi	Custodial Services
			\$3,940.00	6030	Plant Operations, Pe	Custodial Services
			\$32,959.00	6030	COVID19 CARES Act-Fi	Custodial Services
			\$6,826.00	6030	Physical Plant Opera	Custodial Services
			\$20,510.00	6030	Custodial	Custodial Services

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
FBG Service Corporation	664039	\$90,282.00	\$10,381.00	6030	Trail Point-Facility	Custodial Services
			\$6,745.00	6030	Plant Operations - S	Custodial Services
FHEG Ankeny Bookstore #10	664041	\$183,636.85	\$42,366.11	6322	Web Based/Online-Hig	Materials & Supplies
			\$361.98	4027	Budgeted Revenue	Tuition Waived
			\$1,141.67	2019	Follett Bookstore	Accounts Payable Acc
			\$78.00	6322	Network Administrato	Materials & Supplies
			\$1,560.00	6322	Continuing Ed, DSM F	Materials & Supplies
			\$115.25	6322	Medical Office Speci	Materials & Supplies
			\$368.75	6322	Medical Office Speci	Materials & Supplies
			\$19,323.94	6322	Web Based/Online-Hig	Materials & Supplies
			\$80,699.75	6322	Web Based/Online Lea	Materials & Supplies
			\$1,989.92	2019	Follett Bookstore	Accounts Payable Acc
			\$3,031.20	2019	Follett Bookstore	Accounts Payable Acc
			\$346.24	2019	Follett Bookstore	Accounts Payable Acc
			-\$651.66	2019	Follett Bookstore	Accounts Payable Acc
			\$4,807.25	6322	Ankeny Career Academ	Materials & Supplies
			\$27,037.20	6322	Ankeny Career Academ	Materials & Supplies
			\$1,061.25	6322	Carroll Career Advan	Materials & Supplies
Henkel Construction Compa	664048	\$18,786.60	\$18,786.60	7600	Boone Multi-Purpose	Buildings and Fixed
Hodnett, Michael	664049	\$3,406.66	\$3,406.66	6266	USDA-NVSL Lab Traini	Stipends/Allowances
HP Inc	664050	\$14,498.00	\$14,498.00	6323	Technical Update Equ	Minor Equipment
Iowa Communications Netwo	664054	\$24,802.17	\$6.45	6150	Campus Communication	Communications
			\$2.15	6150	Campus Communication	Communications
			\$17.20	6150	Campus Communication	Communications
			\$4.41	6150	Campus Communication	Communications
			\$266.33	6150	Campus Communication	Communications

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VENDOR NAME	CHECK NUMBER	CHECK AMOUNT	TRANSACTION AMOUNT	ACCOUNT NUMBER	INDEX TITLE	ACCOUNT TITLE
Iowa Communications Netwo	664054	\$24,802.17	\$7,008.59	6150	Campus Communication	Communications
			\$17,497.04	6150	Campus Communication	Communications
JourneyEd.com Inc	664057	\$37,055.26	\$18,755.43	6324	Technology Fees	Computer Software
			\$18,299.83	6324	Technology Fees	Computer Software
KDLS FM LA LEY	664059	\$2,600.00	\$800.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$400.00	6110	Office of Dir, Marke	Information Svcs/Pub
			\$1,400.00	6110	Office of Dir, Marke	Information Svcs/Pub
Manning Ag Service	664060	\$8,084.16	\$8,084.16	6322	Dallas County Farm O	Materials & Supplies
Maplesoft	664061	\$10,200.00	\$10,200.00	6265	Non Tort Equip Maint	Software Service Agr
McCaslin, Claudia Lane.	664064	\$3,406.66	\$3,406.66	6266	USDA-NVSL Lab Traini	Stipends/Allowances
NCI SBDC	664071	\$15,000.00	\$15,000.00	6260	Economic Development	Sponsorships & Donat
O'Meara, Brianne Rose.	664076	\$3,406.66	\$3,406.66	6266	USDA-NVSL Lab Traini	Stipends/Allowances
OPN Architects	664079	\$29,020.03	\$3,518.75	6269	Newton-Lease Operati	Other Company Servic
			\$20,853.75	6269	Newton-Lease Operati	Other Company Servic
			\$2,217.53	6269	Newton-Lease Operati	Other Company Servic
			\$150.00	6269	Newton-Lease Operati	Other Company Servic
			\$120.00	6269	Newton-Lease Operati	Other Company Servic
			\$840.00	6269	Newton-Lease Operati	Other Company Servic
			\$1,320.00	6269	Newton-Lease Operati	Other Company Servic
Orning Glass Company	664080	\$3,800.00	\$3,800.00	7600	Boone Multi-Purpose	Buildings and Fixed
Premier Staffing Inc	664085	\$6,482.35	\$1,107.20	6269	Financial Empowermen	Other Company Servic

VENDOR NAME	CHECK	CHECK AMOUNT	TRANSACTION ACCOUNT		INDEX TITLE	ACCOUNT TITLE
	NUMBER		AMOUNT	NUMBER		
Premier Staffing Inc	664085	\$6,482.35	\$393.89	6269	United Way-Evelyn Da	Other Company Servic
			\$1,080.00	6269	Principal Foundation	Other Company Servic
			\$3,901.26	6269	United Way-Evelyn Da	Other Company Servic
Siemens Industry Inc	664090	\$10,568.00	\$10,568.00	6060	Buildings Equipment	Maintenance/Repair o
SKC Communication Product	664091	\$2,632.20	\$2,632.20	6323	Childcare Access/Par	Minor Equipment
Summerfield Hotel LLC	664094	\$5,667.20	\$5,667.20	6269	Continuing Ed, 2 Day	Other Company Servic
Wyffels Hybrid Inc	664106	\$7,072.57	\$7,072.57	6322	Dallas County Farm O	Materials & Supplies
DMAcc Child Care	664109	\$3,779.71	\$3,779.71	2299	Payroll Office	Other Employee Deduc
REPORT TOTAL			\$7,090,684.53			

February 8, 2021

The Board of Directors of the Des Moines Area Community College met in regular session on the 8th day of February, 2021, at 4:00 p.m., by telephonic and video conference. The Board determined that it is impossible and impractical for all members to be physically present at this meeting due to the COVID-19 pandemic, and that it is necessary to conduct the meeting by electronic means. The Board has provided public access to the telephonic conversation. The meeting was called to order and there were present the following named Board Members:

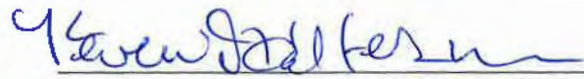
<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Workforce Training and Economic Development Training Contract between the College and Pella Corporation. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Workforce Training and Economic Development Training Contract between the College and Pella Corporation." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *

A handwritten signature in blue ink, appearing to read "Steven J. Allen", written over a light blue rectangular background.

President of the Board of the Directors

Attest:

A handwritten signature in black ink, appearing to read "S. J. Allen", written over a light blue rectangular background.

Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT TRAINING CONTRACT BETWEEN THE COLLEGE AND PELLA CORPORATION.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa (the "State"), and is authorized and empowered by Chapter 260C of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide job training paid for from the Workforce Training and Economic Development Fund (the "Fund") established under Section 260C.18A; and

WHEREAS, the College has undertaken negotiations with respect to a jobs training program with Pella Corporation (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to train workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has allocated funds in the Fund in order to provide training and intends to use a portion of such funds to pay all or a portion of the costs of the Project, including necessary expenses incidental thereto, in the amount of \$14,545; and

WHEREAS, the Company has represented that the Project meets the criteria established by the Act and the Iowa Economic Development Authority for funding; and

WHEREAS, a Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Contract, to provide the Project for the Company;

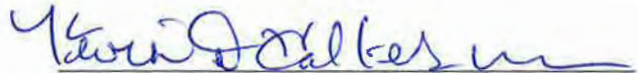
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Workforce Training and Economic Development Training Contract, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Workforce Training and Economic Development Training Contract, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Workforce Training and Economic Development Training Contract shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 3. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 8th day of February, 2021.


President of the Board of Directors

ATTEST:


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on February 8, 2021, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 8th day of February, 2021.



Secretary of the Board of Directors

WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT (WTED) TRAINING CONTRACT

This WTED TRAINING CONTRACT (the "Contract"), effective as of _____
between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location),
and Pella Corporation, Carroll, IA, (the "Business" and its location), is entered into under the
following circumstances:

- A. Pursuant to Chapter 260C.18A (the "Act"), the Community College enters into this Contract with the Business for purposes of establishing a training program to educate and train certain persons with the the Business.
- B. The Community College and the Business each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Business.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Business. The Business represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Business to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Business's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Business is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Business and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Business.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Business or any other person which affects, in any manner whatsoever, the right of the Business to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Business is engaged in interstate or intrastate commerce for those purposes allowable under 260C.18A 2.
- (E) The Business, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The Business is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the Business for which the Business pays state withholding tax or in those cases of start-up companies, those receiving the training are owners of the business.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The Business is an equal opportunity Business which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT (WTED) Application for Assistance, as submitted by the Community College in behalf of the Business, and as approved by Community College, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of individuals to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded to the College. It is understood and agreed that the Business and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Business therefore agrees to provide the social security number of each individual who receives training under this contract.

Section 2.4. The Business agrees to complete a Performance Report at the completion of training to evaluate the initial impact of training on the Business' operations. The Business also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Business that should project funds not be available or received from the State of Iowa within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Business shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project.

Section 3.2. The Business and the Community College agree that the project award, in the amount of \$14,545 (the "Project Award") is issued by DMACC as a forgivable loan and shall not be required to be repaid by the Business unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. Business shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Business, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program.

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Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The Business shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The Business shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The Business shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Business fails to complete the training project within the agreed period of time as specified in this Contract. In such case, the Business shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Business fails to train the agreed number of employees as specified in this Contract. In such case, the Business shall be required to repay a proportionate amount of total project funds expended by the community college and the Business. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both repayment provisions shall apply.
- (D) The Business fails to comply with any other requirements contained in this Contract. The Business shall be sent written notice by the Community College, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the Community College has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Business ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Business directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the Community College.
- (G) The Business acts in any manner contrary to, or fails to act in accordance with any provision of this Contract.
- (H) Business takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Business shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Business shall immediately pay to the Community College the amount of penalty determined by the Community College. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Business shall immediately pay to the Community College the amount expended by the Business and the Community College from the Project Award. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Business under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. Whenever an event of default has occurred and is unresolved, the Community College may engage a collection agency for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College:	<u>Des Moines Area Community College</u>
	<u>2006 South Ankeny Boulevard</u>
	<u>Ankeny, IA 50023</u>
Business:	<u>Pella Corporation</u>
	<u>1750 E US Highway 30</u>
	<u>Carroll, IA 51401</u>

The Business and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Business and their respective permitted successors and assigns. This Contract may not be assigned by the Business without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Business have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College
Community College



Authorized Signature

Kevin Halberstam, Board Vice Chair
Type Name and Title

Pella Corporation
Business



Authorized Signature

Brian D. Smith
Type Name and Title

SmithBD1@Pella.com
Email Address

2006 South Ankeny Blvd.

1750 E US HWY30

Ankeny, IA 50023
Address

Carroll IA 51401
Address

2/8/21
Date

12/10/2020
Date

**Training Plan and Budget
Pella Corporation - Carroll
WTED Project #2**

The following Training Plan reflects the expected training activities for *Pella Corporation - Carroll*. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses. This training plan has been designed by *Pella Corporation - Carroll* staff with assistance from a DMACC Business Consultant. The Training Plan and Budget are as follows.

	Cost	WTED Cost
I. Job Skill Training *Hydraulics and Pneumatics	\$17,250	\$11,957
IV. Administrative Costs	\$ 2,588	\$2,588
DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.		
Total	\$19,838	\$14,545

The training begins February 1, 2021 with completion anticipated by June 30, 2021. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of WTED, DMACC and this training plan will be made on an applied for basis.

The company will train at least 5 unduplicated employees and will show, at the completion of the contract, \$5,293 in-kind cash match. This match will be linked to the training as outlined in this plan.

February 8, 2021

The Board of Directors of the Des Moines Area Community College met in regular session on the 8th day of February, 2021, at 4:00 p.m., by telephonic and video conference. The Board determined that it is impossible and impractical for all members to be physically present at this meeting due to the COVID-19 pandemic, and that it is necessary to conduct the meeting by electronic means. The Board has provided public access to the telephonic conversation. The meeting was called to order and there were present the following named Board Members:

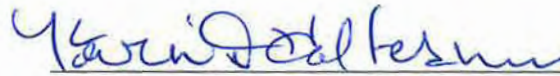
<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Workforce Training and Economic Development Training Contract between the College and The Well Resource Center. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Workforce Training and Economic Development Training Contract between the College and The Well Resource Center." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

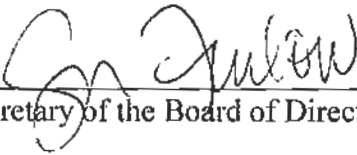
Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *

A handwritten signature in blue ink, appearing to read "Yaron Dolev", written over a horizontal line.

President of the Board of the Directors

Attest:

A handwritten signature in black ink, appearing to read "G. Dolev", written over a horizontal line.

Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT TRAINING CONTRACT BETWEEN THE COLLEGE AND THE WELL RESOURCE CENTER.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa (the "State"), and is authorized and empowered by Chapter 260C of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide job training paid for from the Workforce Training and Economic Development Fund (the "Fund") established under Section 260C.18A; and

WHEREAS, the College has undertaken negotiations with respect to a jobs training program with The Well Resource Center (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to train workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has allocated funds in the Fund in order to provide training and intends to use a portion of such funds to pay all or a portion of the costs of the Project, including necessary expenses incidental thereto, in the amount of \$20,000; and

WHEREAS, the Company has represented that the Project meets the criteria established by the Act and the Iowa Economic Development Authority for funding; and

WHEREAS, a Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Contract, to provide the Project for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Workforce Training and Economic Development Training Contract, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Workforce Training and Economic Development Training Contract, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Workforce Training and Economic Development Training Contract, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Workforce Training and Economic Development Training Contract shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 3. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 8th day of February, 2021.



President of the Board of Directors

ATTEST:


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on February 8, 2021, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 8th day of February, 2021.



Secretary of the Board of Directors

WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT (WTED) TRAINING CONTRACT

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between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location),
and The Well Resource Center, Pella, (the "Business" and its location), is entered into under
the following circumstances:

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- (E) The Business, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
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- (C) If both (A) and (B) occur, both repayment provisions shall apply.
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- (H) Business takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Business shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Business shall immediately pay to the Community College the amount of penalty determined by the Community College. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Business shall immediately pay to the Community College the amount expended by the Business and the Community College from the Project Award. The Business shall also pay interest on the amount to be repaid at the rate of 6% per annum. Interest shall accrue from the date of each advance for payment of project expenses.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Business under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be

construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. Whenever an event of default has occurred and is unresolved, the Community College may engage a collection agency for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College:	<u>Des Moines Area Community College</u>
	<u>2006 South Ankeny Boulevard</u>
	<u>Ankeny, IA 50023</u>
Business:	<u>The Well Resource Center</u>
	<u>419 E Oskaloosa St.</u>
	<u>Pella, IA 50219</u>

The Business and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Business and their respective permitted successors and assigns. This Contract may not be assigned by the Business without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

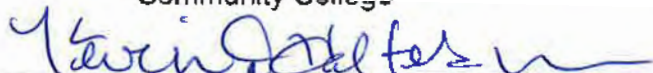
Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Business have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College

Community College



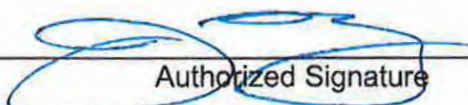
Authorized Signature

Kevin Hester, Board Vice Chair

Type Name and Title

The Well Resource Center

Business



Authorized Signature

Jayson Henry, CEO

Type Name and Title

jaysonh@thewelllowa.org

Email Address

2006 South Ankeny Blvd.

419 E Oskaloosa St.

Ankeny, IA 50023

Address

Pslla, IA 50219

Address

2/8/24

Date

Date

Training Plan and Budget For The Well Resource Center WTED Project #1

The following Training Plan reflects the expected training activities for *The Well Resource Center*. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses. This training plan has been designed by The Well Resource Center staff with assistance from a DMACC Business Consultant. The Training Plan and Budget are as follows.

	Cost	WTED Cost
I. Job Skill Training	\$23,430	\$16,485
Leadership team development.		
IV. Administrative Costs	\$ 3,515	\$3,515
DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.		
Total	\$26,945	\$20,000

The training will begin on Dec 11, 2020 with completion anticipated by December 10, 2021. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of WTED, DMACC and this training plan will be made on an applied for basis.

The company will train at least 30 unduplicated employees and will show, at the completion of the contract, \$6,736 in-kind cash match. This match will be linked to the training as outlined in this plan.

February 8, 2021

The Board of Directors of the Des Moines Area Community College met in regular session on the 8th day of February, 2021, at 4:00 p.m., by telephonic and video conference. The Board determined that it is impossible and impractical for all members to be physically present at this meeting due to the COVID-19 pandemic, and that it is necessary to conduct the meeting by electronic means. The Board has provided public access to the telephonic conversation. The meeting was called to order and there were present the following named Board Members:


<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Absolute Group, Inc. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Absolute Group, Inc." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND ABSOLUTE GROUP, INC.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Absolute Group, Inc. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$28,797; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

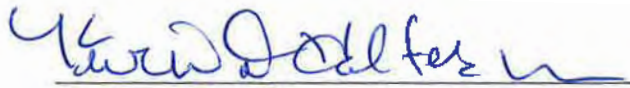
Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 8th day of February, 2021.


President of the Board of Directors


ATTEST:


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on February 8, 2021, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 8th day of February, 2021.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of _____ between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Absolute Group, Inc., Slater, IA, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II

PROJECT; PROGRAM SERVICES; FEES

Section 2.1 The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$28,797, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College:	<u>Des Moines Area Community College</u>
	<u>2006 South Ankeny Boulevard</u>
	<u>Ankeny, IA 50023</u>
Employer:	<u>Absolute Group, Inc.</u>
	<u>505 1st Ave. N</u>
	<u>Slater, IA 50244</u>

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

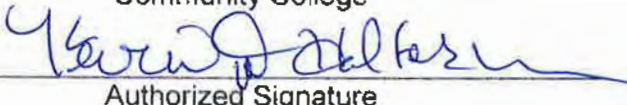
Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College
Community College



Authorized Signature

Kevin Halterman, Board Chair
Type Name and Title

Absolute Group, Inc.
Business



Authorized Signature

Sunny Hall - CEO
Type Name and Title

shalleag-iowa.com
Email Address

2006 South Ankeny Blvd.

Ankeny, IA 50023
Address

2/8/21
Date

505 1st Ave N.
Address

12/3/2020
Date

260F-4 (03/00)
Approved as to Form 08/26/96 by DMACC General Counsel

20211027131817

Project Loan ID Number Form Approval Letter

Des Moines Area Community College
Community College

Absolute Group, Inc.
Business

Jeff Janes 515-250-2571

College Contact Person

505 1st Ave. N, Slater, IA 50244

Business Location

The above-referenced Community College and Business have agreed to implement an Iowa Jobs Training Program (260F) training project to provide job training to employees of the Business. A **Training Contract**, Form 260F-2, has been finalized and signed by authorized representatives of the Community College and the Business.

The Iowa Economic Development Authority is therefore requested to allocate \$28,797 to fund this project.


Authorized Signature

2/8/21
Date

IOWA JOBS TRAINING PROGRAM (260F)
REQUEST FOR RELEASE OF FUNDS

Approved for allocation by the Iowa Economic Development Authority:

Authorized Signature

Date

IMPORTANT!

This form must be uploaded with a copy of the **Training Contract** to the Iowa Economic Development Authority 260F data system.

**Training Plan and Budget
For
Absolute Group**

260F Project #1

The following Training Plan reflects the expected training activities for Absolute Group. The company will document the names and social security numbers of the employees who receive training, and will keep track of the specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses.

	Total Cost	260F Cost
I. Job Skill Training	\$32,746	\$23,018
The following activities are intended to assist employees of Absolute Group to improve their knowledge and practice of Management skills, Professional Skill Development, Business Specific and Technical Skills, and Safety.		
<ul style="list-style-type: none">· Classes, seminars, and training for Professional Skill Development. May include tuition reimbursement for college classes, communication skills, project management, time management, coaching and counseling, sales and customer service, and/or negotiation skills.· Classes, seminars, and training related to Business Specific and Technical training. May include training on products Absolute Group customers deal with. May also include computer software and hardware training.		

Absolute Group (continued)

- Management classes, seminars, and training to develop the organization's leadership. Providers of training may include DMACC and/or other outside vendors. Training may include, but is not limited to, presentation skills, listening skills, negotiation skills, conflict management skills, communication skills, time management, project management, coaching and counseling, strategic planning and/or leadership development. Also may include Organizational Growth Stages, Leader Types and Roles, and Key Leadership Practices.
- Safety Training may also be provided to help promote a safe work environment. This may include instruction related to OSHA compliance, ergonomics, first aid, CPR, and other safety related topics.

A portion of these costs will include tuition, registration fees, materials, equipment, and travel expenses and will be reimbursed from the 260F program or Absolute Group's cash match.

IV. DMACC Project Management Fee

	\$ 5,779	\$ 5,779
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Totals:	\$38,525	\$28,797
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Training will begin on January 1, 2021 with completion anticipated for December 31, 2022. Upon receipt of proper documentation, reimbursement to all providers of training and training that meets the guidelines of 260F, DMACC, and this training plan, will be made on an applied for basis.

February 8, 2021

The Board of Directors of the Des Moines Area Community College met in regular session on the 8th day of February, 2021, at 4:00 p.m., by telephonic and video conference. The Board determined that it is impossible and impractical for all members to be physically present at this meeting due to the COVID-19 pandemic, and that it is necessary to conduct the meeting by electronic means. The Board has provided public access to the telephonic conversation. The meeting was called to order and there were present the following named Board Members:

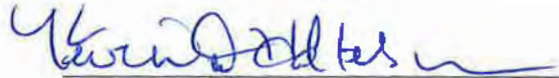
<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Ensoft Corp. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Ensoft Corp." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

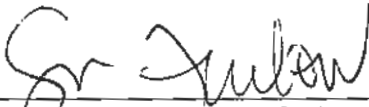
Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND ENSOFT CORP.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Ensoft Corp. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$15,772; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 8th day of February, 2021.


President of the Board of Directors


ATTEST:


Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on February 8, 2021, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 8th day of February, 2021.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of _____ between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and EnSoft Corp., Ames, IA, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II

PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$15,772, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College:	<u>Des Moines Area Community College</u>
	<u>2006 South Ankeny Boulevard</u>
	<u>Ankeny, IA 50023</u>
Employer:	<u>EnSoft Corporation</u>
	<u>2625 North Loop Drive</u>
	<u>Ames, IA 50010</u>

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

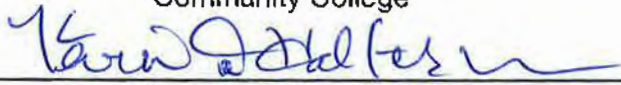
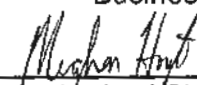
Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

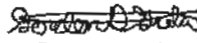
Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

<u>Des Moines Area Community College</u>	<u>EnSoft Corporation</u>
<u>Community College</u>	<u>Business</u>
	
<u>Authorized Signature</u>	<u>Authorized Signature</u>
<u>Kevin Harkman, Board Vice Chairman</u>	<u>Meghan Hoyt, Customer Relations & Business Operations Manager</u>
<u>Type Name and Title</u>	<u>Type Name and Title</u>
<u>2006 South Ankeny Blvd.</u>	<u>2625 North Loop Drive, Suite 2580</u>
<u>Ankeny, IA 50023</u>	<u>Ames, Iowa, 50010</u>
<u>Address</u>	<u>Address</u>
<u>2/8/21</u>	<u>December 15th, 2020</u>
<u>Date</u>	<u>Date</u>

260F-4 (03/00) 
Approved as to Form 08/26/96 by DMACC General Counsel

20211124153733
Project Loan ID Number Form Approval Letter

Des Moines Area Community College
Community College

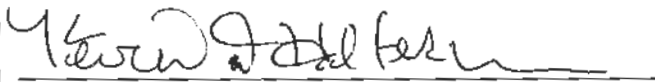
EnSoft Corp.
Business

Jeff Janes 515-250-2571
College Contact Person

2625 North Loop Drive, Ames, IA 50010
Business Location

The above-referenced Community College and Business have agreed to implement an Iowa Jobs Training Program (260F) training project to provide job training to employees of the Business. A **Training Contract**, Form 260F-2, has been finalized and signed by authorized representatives of the Community College and the Business.

The Iowa Economic Development Authority is therefore requested to allocate \$15,772 to fund this project.


Authorized Signature

2/8/21
Date

IOWA JOBS TRAINING PROGRAM (260F)
REQUEST FOR RELEASE OF FUNDS

Approved for allocation by the Iowa Economic Development Authority:

Authorized Signature

Date

IMPORTANT!

This form must be uploaded with a copy of the **Training Contract** to the Iowa Economic Development Authority 260F data system.

**Training Plan and Budget
For
EnSoft Corporation**

260F Project #2

The following Training Plan reflects the expected training activities for EnSoft Corporation. The company will document the names and social security numbers of the employees who receive training, and will keep track of the specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses.

	Total Cost	260F Cost
I. Job Skill Training	\$24,265	\$12,607
The following activities are intended to assist employees of EnSoft Corporation to improve their knowledge and practice of Business Specific and Technical Training, Professional Skill Development, and Computer Skills.		
<ul style="list-style-type: none">· Classes, seminars, and training for Professional Skill Development. May include tuition reimbursement for college classes, communication skills, project management, time management, coaching and counseling, sales and customer service, and/or negotiation skills.· Classes, seminars, and training related to Business Specific and Technical training. May include college credit classes such as biochemistry, anatomy, physiology, chemistry, genetics, business integration, communication, data management, and/or analytics. May also include other training on topics specific to the industry EnSoft is in. May also include continuous improvement and product specific training.		

EnSoft Corp. (continued)

- Training that may be related to computer hardware and software skills. May include Microsoft training or training on specific business hardware related to EnSoft's business.

A portion of these costs will include tuition, registration fees, materials, equipment, and travel expenses and will be reimbursed from the 260F program or EnSoft's cash match.

IV. DMACC Project Management Fee

	\$ 3,165	\$ 3,165
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Totals:	\$21,100	\$15,772
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Training will begin on January 1, 2021 with completion anticipated for December 31, 2022. Upon receipt of proper documentation, reimbursement to all providers of training and training that meets the guidelines of 260F, DMACC, and this training plan, will be made on an applied for basis.

February 8, 2021

The Board of Directors of the Des Moines Area Community College met in regular session on the 8th day of February, 2021, at 4:00 p.m., by telephonic and video conference. The Board determined that it is impossible and impractical for all members to be physically present at this meeting due to the COVID-19 pandemic, and that it is necessary to conduct the meeting by electronic means. The Board has provided public access to the telephonic conversation. The meeting was called to order and there were present the following named Board Members:

<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and Siegwark USA Inc. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and Siegwark USA Inc." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND SIEGWERK USA INC.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with Siegwark USA Inc. (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$15,980; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 8th day of February, 2021.



President of the Board of Directors

ATTEST:



Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on February 8, 2021, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 8th day of February, 2021.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of _____ between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and Siegwerk USA, Inc., Des Moines, Iowa, (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$15,980, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College:	<u>Des Moines Area Community College</u>
	<u>2006 South Ankeny Boulevard</u>
	<u>Ankeny, IA 50023</u>
Employer:	<u>Siegwerk USA Inc.</u>
	<u>3535 SW 56th Street</u>
	<u>Des Moines, IA 50321</u>

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College
Community College

Siegwerk USA Inc.
Business



Authorized Signature

Kevin Heltman, Board Vice Chair
Type Name and Title



Authorized Signature

Ethan Vaas, HR Business Partner
Type Name and Title

Ethan.vaas@siegwerk.com
Email Address

2006 South Ankeny Blvd.

3535 SW 56th Street

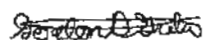
Ankeny, IA 50023
Address

Des Moines, IA 50321
Address

2/8/21
Date

12/8/2020
Date

Approved as to Form 08/26/96 by DMACC General Counsel



____ 20211012204705 ____

Project Loan ID Number Form Approval Letter

____ Des Moines Area Community College ____
Community College

____ Siegwark USA Inc. ____
Business

____ Aaron Chittenden ____ 515-246-4921 ____
College Contact Person

____ 3535 SW 56th Street, Des Moines, IA 50321 ____
Business Location

The above-referenced Community College and Business have agreed to implement an Iowa Jobs Training Program (260F) training project to provide job training to employees of the Business. A **Training Contract**, Form 260F-2, has been finalized and signed by authorized representatives of the Community College and the Business.

The Iowa Economic Development Authority is therefore requested to allocate \$ 15,980 to fund this project.

____  ____
Authorized Signature

____ 2/8/21 ____
Date

IOWA JOBS TRAINING PROGRAM (260F)

REQUEST FOR RELEASE OF FUNDS

Approved for allocation by the Iowa Economic Development Authority:

Authorized Signature

Date

IMPORTANT!

This form must be uploaded with a copy of the **Training Contract** to the Iowa Economic Development Authority 260F data system.

Form 260F-4 (revised 07/2016)

**Training Plan and Budget
For Siegwark USA Inc.
260F Project 1**

The following Training Plan reflects the expected training activities for Siegwark USA Inc. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses.

This training plan has been designed by Siegwark USA Inc. staff with assistance from a DMACC Training Consultant. The Training Plan and Budget are as follows.

	Cost	260F Cost
I. Job Skill Training		
Sales and Use Tax, Multi-Modal Danger Goods Training, HR Internal Investigation training	\$21,379	\$12,774
II. Management/Supervisory Skills		
III. Materials and Supplies		
IV. Administrative Costs	\$ 3,206	\$3,206
DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.		
Total	\$24,585	\$15,980

The training began 10/1/20 with completion anticipated by 9/30/22. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of 260F, DMACC and this training plan will be made on an applied for basis.

The company will train at least 37 unduplicated employees and will show, at the completion of the contract, \$8,605 in cash match. This match will be linked to the training as outlined in this plan.

February 8, 2021

The Board of Directors of the Des Moines Area Community College met in regular session on the 8th day of February, 2021, at 4:00 p.m., by telephonic and video conference. The Board determined that it is impossible and impractical for all members to be physically present at this meeting due to the COVID-19 pandemic, and that it is necessary to conduct the meeting by electronic means. The Board has provided public access to the telephonic conversation. The meeting was called to order and there were present the following named Board Members:

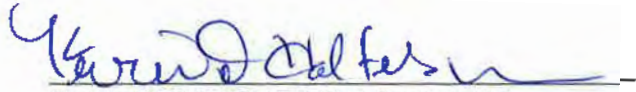
<u>Name</u>	<u>Present</u>	<u>Absent</u>
Joseph Pugel, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Madelyn Tursi	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fred Greiner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Matters were discussed concerning a Retraining Agreement between the College and The Patrick Riley, L.L.C. d/b/a Rainbow International of Winterset. Following a discussion of the proposal by the Board, there was introduced and caused to be read a resolution entitled, "A Resolution Approving the Form and Content and Execution and Delivery of a Retraining Agreement between the College and The Patrick Riley, L.L.C. d/b/a Rainbow International of Winterset." The resolution was moved and seconded as follows, and after due consideration of the resolution by the Board, the President put the question on the motion and, the roll being called, the following named Board Members voted:

<u>Name</u>	<u>Moved</u>	<u>Seconded</u>	<u>Aye</u>	<u>Nay</u>
Joseph Pugel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kevin Halterman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Felix Gallagher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Madelyn Tursi	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Buie	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Greiner	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cheryl Langston	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Knott	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dennis Presnall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Whereupon, the President declared said resolution, a copy of which is attached hereto, duly adopted and signed his approval thereto.

* * * * *



PRESIDENT OF THE BOARD OF
DIRECTORS

Attest:



Secretary of the Board of Directors

RESOLUTION

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING AGREEMENT BETWEEN THE COLLEGE AND THE PATRICK RILEY, L.L.C. D/B/A RAINBOW INTERNATIONAL OF WINTERSET.

WHEREAS, Des Moines Area Community College (hereinafter referred to as the "College"), is an area community college and a body politic organized and existing under the laws of the State of Iowa, and is authorized and empowered by Chapter 260F of the Code of Iowa, as amended (hereinafter referred to as the "Act"), to provide a "Jobs Training Program" as that term is defined in the Act, including the program costs, the purpose of which is to provide retraining of existing workers for a business within the State of Iowa (the "State") in order to improve the economic welfare of the residents of the State, and is authorized under the Act to pay the costs of such a program from funds allocated for such purpose by the Iowa Department of Economic Development under Section 260F.6 of the Act; and

WHEREAS, the College has undertaken negotiations with respect to a Jobs Training Program with The Patrick Riley, L.L.C. d/b/a Rainbow International of Winterset (the "Company"), pursuant to the provisions of the Act for the purpose of establishing a jobs training program (hereinafter referred to as the "Project") to retrain workers at the Company at its facilities located in the merged area served by the College, which Project will be beneficial to the Company and the College; and

WHEREAS, the College has received an allocation (the "Fund Advance") under Section 260F.6 of the Act in order to defray all or a portion of the cost of the Project, including necessary expenses incidental thereto, in the amount of \$17,128; and

WHEREAS, a Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, has been negotiated by the College under the terms of which the College agrees, subject to the provisions of such Agreement, to provide a Jobs Training Program for the Company;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF
DES MOINES AREA COMMUNITY COLLEGE, AS FOLLOWS:**

Section 1. That the Retraining Agreement, in the form and with the contents set forth in Exhibit "A" attached hereto, be and the same is hereby approved and the President of the Board of Directors is hereby authorized to execute said Retraining Agreement, and the Secretary of the Board of Directors is hereby authorized to attest the same, said Retraining Agreement, which constitutes and is hereby made a part of this Resolution, to be in substantially the form, text and containing the provisions set forth in Exhibit "A" attached hereto with such changes therein as the officers executing such Retraining Agreement shall approve, such approval to be conclusively evidenced by the execution thereof.

Section 2. That the form of resolution required by the Iowa Economic Development Authority (the "Authority") is hereby approved and the officers of the College are authorized to file such resolution in accordance with the requirements of the Authority.

Section 3. That officials of the College are hereby authorized to take such further action as may be necessary to carry out the intent and purpose of this Resolution.

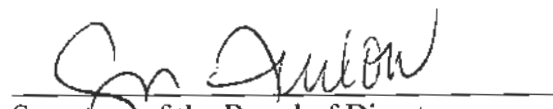
Section 4. That all resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved this 8th day of February, 2021.



President of the Board of Directors

ATTEST:



Secretary of the Board of Directors

STATE OF IOWA)
) ss
COUNTY OF POLK)

I, Carolyn Farlow, Secretary of the Board of Directors of the Des Moines Area Community College, do hereby certify that I have in my possession or have access to the complete corporate records of said College and of its Board of Directors and officers; and that I have carefully compared the transcript hereto attached with the aforesaid corporate records and that said transcript hereto attached is a true, correct and complete copy of all of the corporate records showing the action taken with respect to the matters set forth therein by the Board of Directors of said College on February 8, 2021, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that such meeting was duly and publicly held in accordance with the Notice of Meeting and tentative agenda, a copy of which was timely served on each member of the Board of Directors and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board of Directors (a copy of the face sheet of said agenda being attached hereto) pursuant to the rules of the Board of Directors and the provisions of Chapter 21, Code of Iowa, as amended, upon reasonable advance notice to the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by said law and with members of the public in attendance. I further certify that the individuals named in the attached proceedings were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no Board of Directors vacancies existed except as may be stated in said proceedings, and that no controversy or litigation is pending, prayed or threatened involving the organization, existence or boundaries of the College or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand hereto affixed this 8th day of February, 2021.



SECRETARY OF THE BOARD OF
DIRECTORS

IOWA JOBS TRAINING PROGRAM (260F) TRAINING CONTRACT

This Iowa Jobs Training Program TRAINING CONTRACT (the "Contract"), effective as of _____ between Des Moines Area Community College, Ankeny, Iowa, (the "Community College" and its location), and The Patrick Riley, L.L.C. dba Rainbow International of Winterset, Winterset, IA (the "Employer" and its location), is entered into under the following circumstances:

- A. Pursuant to Chapter 260F of the Code of Iowa (the "Act"), the Community College enters into this Contract with the Employer for purposes of establishing a training program to educate and train certain persons employed by the Employer.
- B. The Community College and the Employer each have full right and lawful authority to enter into this Contract and to perform and monitor the provisions of this Contract as they apply respectively to the Community College and the Employer.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements herein contained, the parties agree as follows:

ARTICLE I REPRESENTATIONS

Section 1.1. Representations of the Community College. The Community College represents and covenants that:

- (A) It is duly organized and validly existing under the laws of the State of Iowa;
- (B) It is not in violation of or in conflict with any provisions of the laws of the State, which would impair its ability to carry out its obligations hereunder;
- (C) It is empowered to enter into the transactions contemplated by this Contract; and
- (D) It will do all things in its power required to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 1.2. Representations and Covenants of the Employer. The Employer represents and covenants that:

- (A) It is a business duly qualified to do business in Iowa;
- (B) It has full power to execute, deliver, and perform this Contract and all other instruments given by the Employer to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery, and performance are not in contravention of law or the Employer's articles of incorporation, by-laws or any indenture, agreement, mortgage, lease, undertaking, or any other restriction, obligation or instrument to which the Employer is a party or by which it is bound. This Contract has by proper action been duly authorized, executed, and delivered by the Employer and all steps necessary have been taken to constitute this Contract as a valid and binding obligation of the Employer.

- (C) There is no threatened, pending, or actual litigation or proceeding against the Employer or any other person which affects, in any manner whatsoever, the right of the Employer to execute the Contract or to otherwise comply with its obligations contained in the Contract.
- (D) The Employer is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products or conducting research and development; OR, provides services and has customers outside of Iowa.
- (E) The employer, within the 36 month period prior to the date of this application, did not close or reduce its employment base by more than 20 percent at any of its other business sites in Iowa in order to relocate substantially the same operation to another area of the state.
- (F) The employer is not currently involved in a strike, lockout, or other labor dispute at any of its business sites in Iowa.
- (G) Persons to receive training under this Contract are current employees of the employer for which the employer pays state withholding tax.
- (H) Employees to receive training are not replacement workers who were hired as a result of a strike, lockout, or other labor dispute.
- (I) The employer is an equal opportunity employer which complies with all local, state, and federal affirmative action requirements.

ARTICLE II PROJECT; PROGRAM SERVICES; FEES

Section 2.1. The Iowa Jobs Training Program (260F) Application for Assistance, as submitted by the Community College in behalf of the Employer, and as approved by the Iowa Economic Development Authority, shall be incorporated as an integral part of this Contract. The "Project", as defined by the Application, shall consist of the program services and costs of services to be provided, the number of employees to be trained, the beginning and ending dates of training, the stated budget, and any other provisions specified in the Application.

Section 2.2. The Community College agrees to provide the program services within the constraints of funds awarded and released to the Project by the Economic Development Authority. It is understood and agreed that the Employer and the Community College will cooperate in the coordination and programming of the specific expenditures and operation of the Project within the guidelines set out by the approved application.

Section 2.3. Iowa Code section 84A.5 requires the Economic Development Authority to report to the Iowa General Assembly the impact of training provided by this Program on the wages of employees who receive training. This information is obtained by matching social security numbers of trainees with State income records. The Employer therefore agrees to provide the social security number of each employee who receives training under this contract.

Section 2.4. The Employer agrees to complete Performance Report, Form 260F-5, at the completion of training to evaluate the initial impact of training on the Business' operations. The Employer also agrees to complete a follow-up report one year after the completion of training to determine whether the Business' initial objectives for training were met.

Section 2.5. It is understood by the Community College and the Employer that should project funds not be available or received from the Economic Development Authority within a reasonable period of time, this Contract shall be terminated by mutual agreement of the parties. In any event, the Employer shall pay all administrative and legal costs associated with this Project which have been incurred by the Community College.

ARTICLE III PAYMENT AND SECURITY

Section 3.1. The Community College shall create a fund to deposit monies awarded to the Project by the Economic Development Authority (IEDA). Funds awarded by IEDA shall be known as the Project Award. Interest earned on the fund shall be refunded to the State if not used by the Community College in accordance with Iowa Administrative Code Chapter 261.

Section 3.2. The Employer and the Community College agree that the Project Award, in the amount of \$17,128, is issued by IEDA as a forgivable loan and shall not be required to be repaid by the Employer unless an event of default has occurred. Events of default and associated penalties are specified in Article VI of this Contract. The Community College and the Economic Development Authority shall determine whether an event of default has occurred.

ARTICLE IV CONTRACT MODIFICATION

Section 4.1. An Employer shall not modify any provision of this Contract without the prior written approval of the Community College.

Section 4.2. The Community College, with the written consent of the Employer, has the authority to modify all provisions of this Contract **except** modifications which result in a reduction of the number of employees to be trained or which significantly change the training program. The Community College is authorized to change the ending dates of the training project, training provider, or other minor modifications to the training program. A signed copy of the modification must be sent to IEDA.

Section 4.3. Modifications which result in a reduction of the number of employees to be trained or change the training program content must be approved by the Economic Development Authority, the Community College, and the Employer.

Section 4.4. This Contract shall not be modified in any way that would result in a violation of the "Act".

ARTICLE V EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION REQUIREMENTS

Section 5.1. The employer shall comply with all federal, state, and local laws, rules, and executive orders, to insure that no applicant for employment or employee is discriminated against because of race, religion, color, age, sex, national origin, or disability.

Section 5.2. The employer shall provide state or federal agencies with appropriate reports as required to insure compliance with equal employment opportunity laws and regulations.

Section 5.3. The employer shall insure, to the maximum extent possible, that all authorized subcontractors comply with provisions of this section.

ARTICLE VI EVENTS OF DEFAULT

Section 6.1. Events of Default. Each of the following shall be an "event of default":

- (A) The Employer fails to complete the training project within the agreed period of time as specified in the training Contract. Such Employer shall be required to repay 20 percent of total project funds expended by the community college and the business.
- (B) The Employer fails to train the agreed number of employees as specified in the training Contract. Such Employer shall be required to repay a proportionate amount of total project funds expended by the community college and the Employer. The proportion shall be based on the number of employees not trained compared to the number of employees to have been trained.
- (C) If both (A) and (B) occur, both penalties shall apply.
- (D) The Employer fails to comply with any requirements contained in the training agreement. The Employer shall be sent written notice by the community college, which specifies the issue(s) of noncompliance and shall be allowed 20 days from the date notice is sent to effect a cure. If noncompliance is of such a nature that a cure cannot be reasonably accomplished within 20 days, the community college has the discretion to extend the period of cure to a maximum of 60 days.
- (E) The Employer ceases or announces the cessation of operations at the project site prior to completion of the training program.
- (F) The Employer directly or indirectly makes any false or misleading representations or warranties in the program application or training agreement, reports, or any other documents, which are provided, to the community college or IEDA.
- (G) The Employer acts in any manner contrary to, or fails to act in accordance with any provision of the training Contract.
- (H) An Employer takes corporate action to effect any of the preceding conditions of default.

Section 6.2. Whenever an event of default has occurred, further training or payments to the Employer shall be suspended.

Section 6.3. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (A-C), the Employer shall immediately pay to the Economic Development Authority the amount of penalty determined by the IEDA. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.4. Whenever an event of default has occurred for reasons cited in ARTICLE VI, Section 6.1. (D-H), the Employer shall immediately pay to the Economic Development Authority the amount expended by the Employer and the Community College from the Project Award. The Employer shall also pay interest on the amount to be repaid at the rate of 6%. Interest shall accrue from the issuance date specified on the Project Award check.

Section 6.5. Whenever an event of default has occurred and is continuing, the Community College may take whatever action at law or in equity may appear necessary or desirable to collect the amounts then due or to enforce performance and observance of any other obligation or agreement of the Employer under this Contract.

Section 6.6. No remedy conferred upon or reserved to the Community College by this Contract is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle the Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein.

Section 6.7. In the event any agreement contained in this Contract should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to waive any other breach hereunder.

Section 6.8. As required by Iowa Administrative Code, Chapter F, any payments required to be made by the Employer to the Economic Development Authority are a lien upon the Employer's property until paid and have equal precedence with ordinary taxes and shall not be divested by a judicial sale. Property subject to the lien may be sold for sums due and delinquent at a tax sale, with the same forfeitures, penalties, and consequences as for the nonpayment of ordinary taxes. The purchaser at tax sale obtains the property subject to the remaining payments.

Section 6.9. Whenever an event of default has occurred and is unresolved, the Community College shall assign this Contract to the Iowa Economic Development Authority for appropriate collection action.

ARTICLE VII MISCELLANEOUS

Section 7.1. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate address as follows:

Community College: Des Moines Area Community College

2006 South Ankeny Boulevard

Ankeny, IA 50023

Employer: The Patrick Riley L.L.C dba Rainbow International of Winterset

304 E. Madison Street

Winterset, IA 50273

The Employer and the Community College may, by notice given hereunder, designate any further or different addresses to which subsequent notices, requests or other communications shall be sent.

Section 7.2. All covenants, stipulations, obligations and agreements of the Community College contained in this Contract shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of the Community College or the Board of Directors other than in his official capacity, and neither the members of the Board of Directors nor any official executing this Contract shall be

liable personally or be subject to any personal liability or accountability by reason of the covenants, stipulations, obligations or agreements of the Community College contained in this Contract.

Section 7.3. This Contract shall benefit of and be binding in accordance with its terms upon the Community College, the Employer and their respective permitted successors and assigns. This Contract may not be assigned by the Employer without the express written consent of the Community College and may not be assigned by the Community College except as may be necessary to enforce or secure payment due resulting from an event of default.

Section 7.4. This Contract may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 7.5. If any provision of this Contract, or any covenant, stipulation, obligation, agreement, act, or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein. Nor shall illegality of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act, or action, or part thereof shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 7.6. This Contract shall be governed exclusively by and construed in accordance with the laws of the State of Iowa.

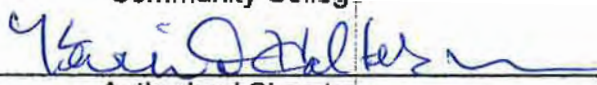
IN WITNESS WHEREOF, the Community College and the Employer have caused this Contract to be duly executed all as of the date hereinabove written.

Des Moines Area Community College

The Patrick Riley L.L.C dba Rainbow
International of Winterset

Community College

Business


Authorized Signature


Authorized Signature

Kevin Hecker, Board Vice Chair
Type Name and Title

Pat Riley - President
Type Name and Title

pat@rainbowofsci.com
Email Address

2006 South Ankeny Blvd.

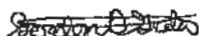
304 E Madison St.

Ankeny, IA 50023
Address

Winterset, IA 50273
Address

2/8/21
Date

1/4/2021
Date



20211214154950

Project Loan ID Number Form Approval Letter

Des Moines Area Community College

Community College

The Patrick Riley LLC dba Rainbow International of
Winterset

Business

Aaron Chittenden 515-246-4921

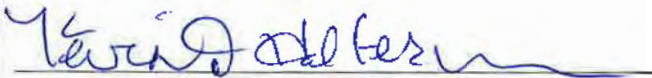
College Contact Person

304 E. Madison Street, Winterset IA 50273

Business Location

The above-referenced Community College and Business have agreed to implement an Iowa Jobs Training Program (260F) training project to provide job training to employees of the Business. A **Training Contract**, Form 260F-2, has been finalized and signed by authorized representatives of the Community College and the Business.

The Iowa Economic Development Authority is therefore requested to allocate \$ 17,128 to fund this project.


Authorized Signature

2/8/21
Date

IOWA JOBS TRAINING PROGRAM (260F)

REQUEST FOR RELEASE OF FUNDS

Approved for allocation by the Iowa Economic Development Authority:

Authorized Signature

Date

IMPORTANT!

This form must be uploaded with a copy of the **Training Contract** to the Iowa Economic Development Authority 260F data system.

Training Plan and Budget **For The Patrick Riley LLC dba Rainbow International of Winterset** **260F Project 3**

The following Training Plan reflects the expected training activities for The Patrick Riley LLC dba Rainbow International of Winterset. The company will participate in some, if not all, of the following activities.

The company will document the names and social security numbers of the employees who receive training, and will keep track of specific training received by each employee. All records of training documentation to support the expenditures will be kept according to the categories shown below. They will be submitted for reimbursement as the training progresses. This training plan has been designed by The Patrick Riley LLC dba Rainbow International of Winterset staff with assistance from a DMACC Training Consultant. The Training Plan and Budget are as follows.

	Cost	260F Cost
I. Job Skill Training		
Applied Structural Drying	\$12,414	\$7,500
Applied Microbial Remediation		
Carpet Repair		
OSHA Safety		
CDL Class B Training		
II. Management/Supervisory Skills	\$10,500	\$6,191
Entrepreneurial Operating System		
III. Materials and Supplies		
IV. Administrative Costs	\$ 3,437	\$3,437
DMACC will help the company monitor the activity for the duration of the contract to assure that the training objectives are met.		
Total	\$25,351	\$17,128

The training began _12/8/2020_ with completion anticipated by _12/7/2022_. Upon receipt of proper documentation and reimbursement to all providers of training and training that meets guidelines of 260F, DMACC and this training plan will be made on an applied for basis.

The company will train at least _11_ unduplicated employees and will show, at the completion of the contract, \$9,223 in cash match. This match will be linked to the training as outlined in this plan.

Des Moines Area Community College
Balance Sheet
January 31, 2021

	Unrestricted General Fund 1	Restricted General Fund 2	Auxiliary Fund 3	Agency Fund 4	Scholar- ship Fund 5	Loan Fund 6	Plant Fund 7	Total
ASSETS								
Current Assets:								
Cash in Banks and Investments	13,394,756	\$ 63,603,365	\$ 826,535	\$ 2,998,277	\$ (26,212)	\$ 29,988	\$ 16,046,266	\$ 96,872,975
Accounts Receivable	20,609,010	53,063,097	112,875	9,970	-	-	2,024,539	75,819,491
Student Loans	-	-	-	-	-	29,496	-	29,496
Deposits & Prepaid Expenses	62,077	321,202	24,808	-	-	-	-	408,087
Inventories	23,416	-	252,034	-	-	-	-	275,450
Total Current Assets	34,089,259	116,987,664	1,216,252	3,008,247	(26,212)	59,484	18,070,805	173,405,499
Fixed Assets:								
Land, Buildings & Improvements	-	-	-	-	-	-	249,502,924	249,502,924
Equipment, Leased Prop, Books & Films	-	-	-	-	-	-	20,173,803	20,173,803
Accumulated Depreciation	-	-	-	-	-	-	(94,878,033)	(94,878,033)
Total Fixed Assets	-	-	-	-	-	-	174,798,694	174,798,694
TOTAL ASSETS	\$ 34,089,259	\$ 116,987,664	\$ 1,216,252	\$ 3,008,247	\$ (26,212)	\$ 59,484	\$ 192,869,499	\$ 348,204,193
LIABILITIES AND FUND BALANCES								
Liabilities:								
Current Liabilities	\$ 4,678,651	\$ 1,527,541	\$ 81,831	\$ 430	\$ -	\$ -	\$ 640,529	\$ 6,928,982
Long Term Liabilities	1,834,150	2,538,171	86,000	9,400	-	-	5,356,746	9,824,467
Certificates/Bonds Payable	-	58,710,000	-	-	-	-	52,490,000	111,200,000
Health & Dental Liabilities	-	8,528,674	-	-	-	-	-	8,528,674
Deferred Revenue	14,129,445	39,167,348	90,500	-	-	-	-	53,387,293
Deposits Held in Custody for Others	17,768	-	-	2,998,417	-	-	-	3,016,185
Total Liabilities	20,660,014	110,471,734	258,331	3,008,247	-	-	58,487,275	192,885,601
Fund Balance:								
Unrestricted	13,429,245	-	957,921	-	-	-	-	14,387,166
Restricted-Specific Purposes	-	6,515,930	-	-	(26,212)	59,484	12,073,530	18,622,732
Net Investment in Plant	-	-	-	-	-	-	122,308,694	122,308,694
Total Fund Balance	13,429,245	6,515,930	957,921	-	(26,212)	59,484	134,382,224	155,318,592
TOTAL LIABILITIES & FUND BAL	\$ 34,089,259	\$ 116,987,664	\$ 1,216,252	\$ 3,008,247	\$ (26,212)	\$ 59,484	\$ 192,869,499	\$ 348,204,193

Des Moines Area Community College
Statement of Revenue, Expenditures and Changes in Fund Balances
For the Seven Months Ended January 31, 2021

	Unrestricted Fund 1	Restricted Fund 2	Auxiliary Fund 3	Agency Fund 4	Scholarship Fund 5	Loan Fund 6	Plant Fund 7	Total
Revenue:								
Tuition and Fees	\$ 33,437,757	\$ 601,763	\$ 271,929	\$ 153,028	\$ -	\$ -	\$ 13,598	\$ 34,478,074
Local Support (Property Taxes)	5,638,511	6,415,418	-	-	-	-	5,632,385	17,686,314
State Support	20,555,621	5,505,701	-	40,000	-	-	400,000	26,501,322
Federal Support	1,325	5,603,752	-	581,053	7,036,717	-	-	13,222,847
Sales and Services	154,616	1,175	1,423,911	5,597	-	-	32,000	1,617,299
Training Revenue / ACE	-	7,007,068	-	-	-	-	-	7,007,068
Other Income	937,712	4,226,521	965,988	411,270	200	-	5,021,968	11,563,659
Total Revenue	60,725,544	29,361,397	2,661,828	1,190,947	7,036,917	-	11,099,952	112,076,584
Transfers In - General	2,002,834	496,600	266,000	76,997	141,700	5,000	2,358,850	5,347,980
Total Revenue and Transfers In	\$ 62,728,377	\$ 29,857,997	\$ 2,927,828	\$ 1,267,944	\$ 7,178,617	\$ 5,000	\$ 13,458,801	\$ 117,424,565
Expenditures:								
Instruction	\$ 33,073,623	\$ 8,828,768	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 41,902,391
Academic Support	7,573,747	183,504	-	-	-	-	-	7,757,251
Student Services	6,919,439	545,408	-	-	-	-	-	7,464,847
Institutional Support	8,180,494	7,835,268	-	-	-	-	-	16,015,761
Operation and Maintenance of Plant	4,519,198	7,349,899	-	-	-	-	-	11,869,097
Auxiliary Enterprise Expenditures	-	-	3,152,292	-	-	-	-	3,152,292
Scholarship Expense	-	-	-	-	7,480,179	-	-	7,480,179
Loan Fund Expense	-	-	-	-	-	(2,515)	-	(2,515)
Plant Fund Expense	-	-	-	-	-	-	18,227,134	18,227,134
Agency Fund Expense	-	-	-	575,625	-	-	-	575,625
Total Expenditures	60,266,500	24,742,847	3,152,292	575,625	7,480,179	(2,515)	18,227,134	114,442,062
Transfers Out - General	1,252,350	2,712,684	1,294,000	88,947	-	-	-	5,347,980
Total Expenditures and Transfers Out	61,518,850	27,455,530	4,446,292	664,573	7,480,179	(2,515)	18,227,134	119,790,042
Net Increase (Decrease) for the Period	1,209,527	2,402,467	(1,518,464)	603,372	(301,562)	7,515	(4,768,333)	(2,365,477)
Fund Balance at Beginning of Year	12,219,718	4,113,463	2,476,385	1,817,378	275,350	51,969	139,150,557	160,104,820
Fund Balance at End of Period	\$ 13,429,245	\$ 6,515,930	\$ 957,921	\$ 2,420,750	\$ (26,212)	\$ 59,484	\$ 134,382,224	\$ 157,739,343

**DES MOINES AREA COMMUNITY COLLEGE
INVESTMENT RECAP
January 31, 2021**

DEPOSITORY ACCOUNTS

<u>Bank</u>	<u>Amount</u>	<u>Rate</u>	<u>Maturity</u>
Bankers Trust	\$ 21,979,411	0.20%	Money Market
United Bank of Iowa	\$ 156,368	0.15%	Money Market
Various Checking Accounts	\$ 3,079,854	0.20%	Checking Accounts
Sub Total	\$ 25,215,633		

DMACC INVESTMENTS

<u>Bank</u>	<u>Purchase Date</u>	<u>Amount</u>	<u>Rate</u>	<u>Maturity</u>
Bank Iowa		\$ 9,965,055	0.20%	Investment Account
Bank of the West		\$ 565,718	0.48%	Checking Accounts
West Bank		\$ 59,416	0.10%	Investment Account
Wells Fargo		\$ 657,647	0.03%	Investment Account
Sub Total		\$ 11,247,836		

ISJIT INVESTMENTS

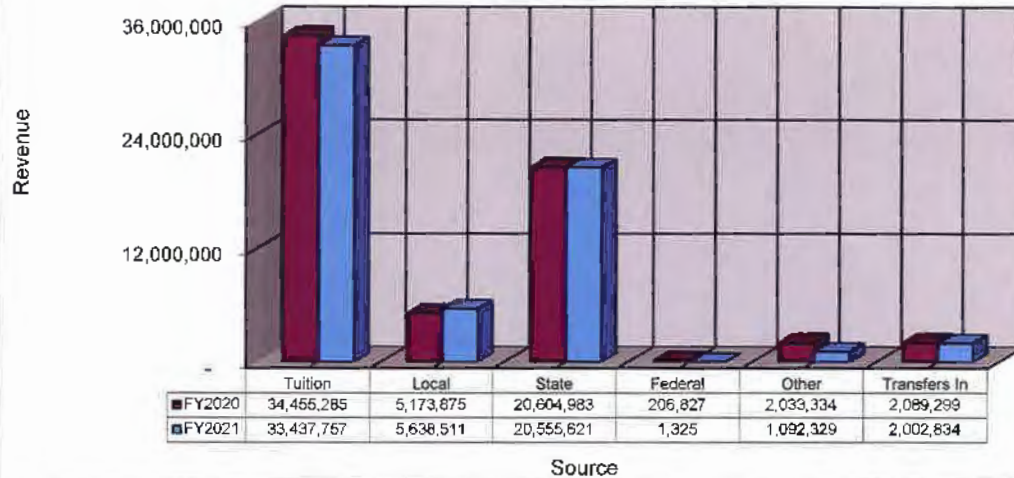
					<u>Calculated Term Months</u>
United Bank of Iowa	June 23, 2020	\$ 5,000,000	0.15%	March 22, 2021	9.1
Midwestone Bank	January 12, 2021	\$ 3,000,000	0.32%	January 12, 2022	12.2
Lincoln Savings Bank	January 14, 2020	\$ 1,000,000	1.91%	July 12, 2021	18.2
Green State (Collateralized)		\$ 14,818,190	0.25%	Money Market	
Bankers Trust - Des Moines Money Market		\$ 17,190,440	0.20%	Money Market	
Community State Bank		\$ 19,400,850	0.31%	Money Market	
ISJIT Diversified Fund		\$ 26	0.01%	Money Market	
Total ISJIT Investments		\$ 60,409,506			
Grand Total of Investments		\$ 96,872,975			
Grand Total Weighted Average of Investments			0.25%		

Des Moines Area Community College
Fiscal Year Ending June 30, 2021 Budget Report
Summary by Fund (All Funds)
For the Seven Months Ended January 31, 2021

Fund Name	Fund Number	Board Approved Budget	Working Budget	Amount Received/ Expended	Budget Commitments	Working Budget Balance
Revenue						
Unrestricted Current	1	\$ 119,114,484	\$ 115,183,919	\$ 62,728,377		\$ 52,455,542
Restricted Current	2	55,899,172	59,458,137	29,857,997		29,600,140
Auxiliary	3	7,681,743	7,358,243	2,927,828		4,430,415
Agency	4	1,332,841	1,148,828	1,267,944		(119,116)
Scholarship	5	17,850,500	17,850,500	7,178,617		10,671,883
Loan	6	5,000	5,000	5,000		-
Plant	7	44,389,510	45,389,510	13,458,801		31,930,709
Total Revenue		\$ 246,273,250	\$ 246,394,137	\$ 117,424,565		\$ 128,969,572
Expenditures						
Unrestricted Current	1	\$ 119,099,285	\$ 115,183,754	\$ 61,518,850	\$ 24,839,586	\$ 28,825,318
Restricted Current	2	55,975,555	61,865,819	27,455,530	4,003,541	30,406,748
Auxiliary	3	7,155,620	7,986,993	4,446,292	1,076,672	2,464,029
Agency	4	1,269,316	1,085,303	664,573	19,131	401,599
Scholarship	5	17,933,500	17,921,500	7,480,179		10,441,321
Loan	6	5,000	5,000	(2,515)		7,515
Plant	7	47,340,417	40,228,926	18,227,134	6,590,763	15,411,029
Total Expenditures		\$ 248,778,693	\$ 244,277,295	\$ 119,790,042	\$ 36,529,693	\$ 87,957,560

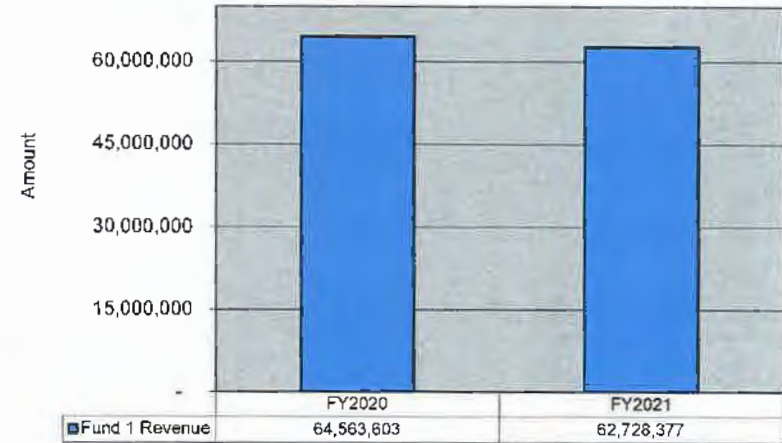
**Des Moines Area Community College
Revenue/Expense Comparison With Prior Year
For the Seven Months Ended January 31, 2021**

**Fund 1 Revenue
January 31, 2021**

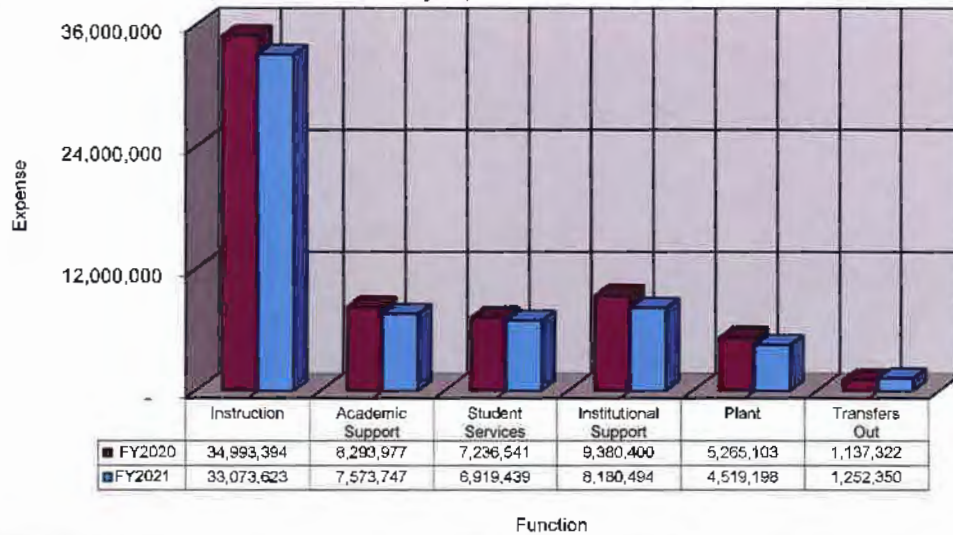


Tuition Decrease -2.95%
Overall Decrease -2.84%

**Fund 1 Revenue
January 31, 2021**



**Fund 1 Expense Comparison by Function
January 31, 2021**



Overall Decrease -7.22%

**Fund 1 Expense
January 31, 2021**

